DOCUMENT RESUME

ED 368 281 HE 027 297

AUTHOR	Annunziato, Frank R.
TITLE	Directory of Faculty Contracts and Bargaining Agents in Institutions of Higher Education. Volume 19.
INSTITUTION	City Univ. of New York, N.Y. Bernard Baruch Coll. National Center for the Study of Collective Bargaining in Higher Education and the Professions.
REPORT NO	ISSN-0276-7805
PUB DATE	Jan 93
NOTE	278p.; For Volume 18, see ED 344 551.
AVAILABLE FROM	National Center for the Study of Collective Bargaining in Higher Education and the Professions, Baruch College, CUNY, 17 Lexington Ave., Box 322, New York, NY 10010 ($50).
PUB TYPE	Reports - Research/Technical (143) -- Statistical Data (110)
EDRS PRICE	MF01/PC12 Plus Postage.
DESCRIPTORS	*Collective Bargaining; Contracts; *Faculty Organizations; Foreign Countries; *Higher Education; Labor Relations; *Negotiation Agreements; Private Colleges; Public Colleges; Teacher Associations; Two Year Colleges; Union Members; Unions
IDENTIFIERS	American Association of University Professors; American Federation of Teachers; Canada; National Education Association

ABSTRACT

This directory reports on faculty contracts and bargaining agents in higher education in the United States in 1992. An introductory section examines two conflicting trends characterizing faculty higher education collective bargaining activities during 1992--the number of collective bargaining agents increased to an all time high of 484, but the number of faculty members represented decreased slightly. The directory then presents a list, organized by state, of each institution of higher education that has a bargaining agent, its unit size, date of initial contract and data of election of current agent, type of college, and contract expiration date. Contracts involving adjunct faculty, graduate and teaching assistants, and Canadian universities are also documented. Data are then analyzed and presented in 16 tables which provide detailed information on bargaining agents by type of institution, collective bargaining agreements by type of institution, number of faculty and number of campuses represented, geographic distribution of bargaining agents and agreements; decertifications, institutions affected by the Yeshiva decision, college closings, and status of public sector collective bargaining legislation. The directory concludes with a list of "no-agent" votes held between 1971 and 1992 and a list of institutions cited in the directory. (JDD)

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ED 368 281

Volume 19, January 1993

Directory of Faculty Contracts and Bargaining Agents In Institutions of Higher Education

Frank R. Annunziato

HE 027 297

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Price: $50.00

ISSN 0276-7805

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UNIONIZATION AMONG COLLEGE FACULTY

January 1, 1992 through December 31, 1992

INTRODUCTION

Two conflicting trends characterized faculty higher education collective bargaining activities across the United States during 1992. On the one hand, the number of collective bargaining agents increased to an all time high of 484. All of this increase can be attributed to three factors:

1. Eight election victories won by the principal academic unions.

2. No successful union decertification elections occurred during 1992.

3. The NLRB did not establish any additional Yeshiva-like decisions, stripping faculty bargaining agents of their legal protection.

On the other hand, the number of faculty members represented for purposes of collective bargaining decreased slightly (.89 percent) to 226,813. The continued effects of the recession and the fiscal stresses confronting many institutions contributed to this decline. Faculty collective bargaining remains an overwhelming public sector phenomenon. Faculty members employed at public sector institutions account for 96 percent (217,180) of all faculty represented for purposes of collective bargaining.

The number of faculty bargaining agents increased in 1992, because of eight collective bargaining election victories by the AAUP, AFT, and the NEA for new faculty bargaining units. Six of these elections involved public sector institutions; two occurred at private sector colleges. Unions won every collective bargaining election during 1992. Faculty members rejected the option of "No Agent" in all campaigns. Four of the eight elections involved part-time and temporary track faculty members only.

In addition to the eight new bargaining agent elections, two "Change of Agent" elections were conducted during 1992. By the phrase "Change of Agent" election, we mean an election in which the faculty votes to replace an already established bargaining agent with another union.

There was one "Challenge to Agent" election during 1992. By the phrase "Challenge to Agent" we mean an election in which an established bargaining agent is unsuccessfully challenged by one or more unions.

The National Center can also report that the graduate and

teaching assistants at the State University of New York (SUNY) voted on December 18, 1992 in favor of union representation. The successful union, CWA, received 1,936 votes and No Agent received 338.

Inter-union rivalry has subsided significantly during 1992. None of the election results indicate that a "union raid" had taken place by any of the three principal faculty unions, AAUP, AFT, or NEA against each other. However, in two "Change of Agent" elections the AFT and the NEA challenged previously certified "Independent" unions and each other.

No decertification elections were conducted during 1992. By the phrase decertification election, we mean an election in which the faculty votes to retain or eliminate a certified bargaining agent. If a majority of the faculty votes for "No Agent," the bargaining agent is said to be decertified.

The National Center cannot document any strikes during 1992; nor can we report the signing of any first contracts.

AGENTS ELECTED

Faculty members participated in eight collective bargaining elections during 1992 and chose new collective bargaining agents in all of these: Peirce Junior College (PA), Warren County Community College (NJ), Edward Waters College (FL), Truckee Meadows Community College (NV), State Center Community College (CA), the Connecticut Technical Colleges, Northern Illinois University, and Milwaukee Area Technical College (WI).

Three of these elections included part-time faculty members only: State Center Community College (CA), the Connecticut Technical Colleges (CT), and the Milwaukee Area Technical College (WI). In all three institutions, full-time faculty had previously organized bargaining units. In one other institution, Northern Illinois University (IL), temporary track faculty members chose a collective bargaining agent, even though no other faculty union at their institution had achieved bargaining status.

Two of these colleges, Peirce Junior College and Edward Waters College, are private sector institutions.

The aggregate bargaining unit size from all eight elections is 2,234.

CHANGE OF AGENT ELECTIONS

At Jamestown Community College (NY) and Pierce College (WA), challenging unions waged successful campaigns against established Independent bargaining agents. Both incumbent unions lost their bargaining agent status in these elections and were replaced by new unions.

CHALLENGE TO AGENT ELECTIONS

At Terra Technical College (OH), an incumbent union successfully held back a challenge to its bargaining agent status.

AAUP

The AAUP was involved in two of the eight new bargaining agent elections and won both of them. At the private sector Edward Waters College, the AAUP defeated No Agent 21-20, in a bargaining unit of 50 faculty members. At Truckee Meadows Community College (NV), the faculty voted 58-37 for AAUP against No Agent in a bargaining unit of 103. The AAUP at Truckee Meadows is the only faculty bargaining agent within the State of Nevada which the National Center has on record.

The AAUP and its affiliates, including dual affiliations, now represent faculty at 58 colleges and universities. These include 36 public and 22 private institutions. Of these, 50 are four-year and eight are two-year institutions.

AFT

The AFT was involved in four of these eight new bargaining agent elections and won all of them. Three of these, State Center Community College, Connecticut Technical Colleges, and Milwaukee Area Technical College involved part-time faculty in separate units of part-time faculty where the full-time faculty is already represented by AFT. The AFT achieved voluntary recognition at State Center Community College for a bargaining unit of 400. The AFT defeated No Agent 118-28 at the Connecticut Technical Colleges. The part-time faculty at Milwaukee Area Technical College voted 323 for AFT and 86 for No Agent in a unit of 1,206.

The fourth AFT victory occurred at Northern Illinois University in a unit of temporary track faculty which voted 68 for AFT and 40 for No Agent in a bargaining unit of 200.

The AFT won both "Change of Agent" elections conducted during 1992. At Jamestown Community College, the AFT replaced an Independent union. There, the faculty voted 53 for AFT, 15 for AAUP, and 15 for NEA in a bargaining unit of 125. At Pierce College, the AFT also replaced an Independent union for a bargaining unit of 415 (150 full-time and 265 part-time). At Pierce, three elections had to be held before a victor was certified. In the first election the NEA received 115 votes, the AFT 71, the Independent union 38, and No Agent 28. Since no union achieved majority status, a runoff election was conducted between the two unions with the highest number of votes in the first election: NEA and AFT. AFT appeared to have won the second election 137-97, however, NEA filed objections to the election and a third election was held. AFT won the second runoff 135-83.

The AFT was also involved in the one "Challenge to Agent" election during 1992. At Terra technical College (OH), the faculty voted 38-0 to retain the AFT, in a bargaining unit of 50.

The AFT and its affiliates, including dual affiliations, now represent faculty at 159 colleges and universities. This includes 136 public and 23 private institutions. Of these, 50 are four-year and 109 are two-year institutions.

NEA

The NEA was involved in two of these eight new bargaining agent elections and won both of them. At the private Peirce Junior College, the PSEA/NEA defeated No Agent 27 to 9, for a bargaining unit of 50. At Warren County Community, the NJEA/NEA defeated No Agent 8-4 for a bargaining unit of 12.

The NEA and its affiliates, including dual affiliations, now represent faculty at 221 colleges and universities. This includes 207 public and 14 private institutions. Of these, 33 are four-year and 188 are two-year institutions.

INDEPENDENT

The National Center has no reports of any new Independent faculty bargaining agents established during 1992. As noted under the AFT update above, Independent unions were replaced as bargaining agents at two institutions during 1992.

Independent unions, including dual affiliations, represent faculty at 47 colleges and universities. This includes 36 public and 11 private institutions. Of these, 14 are four-year colleges and 33 are two-year institutions.

DECERTIFICATION

The National Center has no reports of any bargaining agent decertification which occurred during 1992.

STRIKES

No faculty strikes occurred during 1992.

LEGISLATION

The State of New Mexico passed legislation allowing public employees, including faculty members at public colleges and universities, to engage in collective bargaining with respect to wages and working conditions.

FIRST CONTRACTS SIGNED

The National Center has no reports of any first contracts signed during 1992.

DEMOGRAPHIC ANALYSIS

The two contradictory aspects of a small increase in the number of faculty bargaining agents and a slight decrease in the number of faculty represented by collective bargaining agents stand out as the most important demographic characteristics of 1992. The unions did organize eight new units. However, the number of faculty represented in these victories does not appear large enough to offset the losses of faculty members to the economic rescissions transpiring throughout the country. Collective bargaining at the academy remains an overwhelming public sector phenomenon, although two of the eight new bargaining agents elected during 1992 developed in private institutions. Both the AAUP and the NEA won a bargaining election at a private sector college. All four of the new AFT bargaining agents represent either part-time (3) or temporary faculty (1).

ACKNOWLEDGMENTS

We apologize to our readers for the long delay in publishing this 1993 edition of the Directory. In May, 1992, Professor Joel M. Douglas left the National Center after serving as its Director for fourteen years. At the same time, Ruby N. Hill, the Center's chief clerical worker responsible for the Directory's production, retired. Baruch College hired a new Director for the Center on November 1, 1993. For almost 18 months Beth A. Johnson, the Center's Administrative Director, was the Center's only employee. Beth enlisted the help of Professor Sidney R. Bergquist of the Baruch College Education Department to help in the preparation of the 1993 Directory. The clerical staff of Baruch College's School of Business and Public Administration prepared and sent out the questionnaires. In addition, Professor Berqquist and the clerical staff at the School of Business and Public Administration initially formatted the accrued data. The Center is grateful to Beth A. Johnson, Professor Sidney R. Bergquist, Dean Francis J. Connolly and his staff for their invaluable assistance.

The Center would also like to extend its profound appreciation to President Matthew Goldstein of Baruch College for the support and guidance he has given us. Through President Goldstein's intervention, we have hired temporary employees to assist us in the completion of the Center's backlog of publications and research. We have made great strides in this direction. In addition to this Directory, we will very soon publish the Proceedings from our 1991, 1992, and 1993 Spring conferences. We have already sent out the questionnaires for the 1994 edition of the Directory and have begun to preliminarily analyze that data. None of this could have been done without President Goldstein's good offices.

We pledge to our readers that we will make every effort in the future to have each year's edition of the Directory published around the time of our annual Spring Conference in New York City. To help accomplish this goal, we are now using a new computer

database system to prepare the Directory. The use of this software should, hopefully, make our work speedier, more efficient, and more accurate.

Working on this my first Directory has been enormously rewarding and challenging. The information contained in this volume should be extremely useful for practitioners, researchers, and students of collective bargaining in higher education. All of us interested in this topic must thank my predecessor at the National Center for the Study of Collective Bargaining in Higher Education and the Professions, Dr. Joel M. Douglas, for the strong foundation he established over the years to make our research and publications possible.

As Joel used to say in his past introductions, this Directory is an evolving document, changing every year of its publication. If there are any errors or omissions, please let us know so that we can make corrections in the future.

Frank R. Annunziato, Ph.D.
Director, National Center for
the Study of Collective
Bargaining in Higher Education
and the Professions

FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS[1]

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
ALASKA							
Prince William Sound Community College[2]	AFT	6	1974	1974	2	3	3/31/89
Copper Basin Campus					2		
Cordova Campus					2		
Valdez Campus					2		
ARIZONA							
Pima County Community College District	PCCEA/AEA/ NEA	287	1978	1978	2	4	6/30/93
Community Campus					2		
Downtown Campus					2		
East Campus					2		
West Campus					2		
CALIFORNIA							
Antelope Valley College	AFT (CTA/NEA 1986)	128 ft 250 pt	1990	1990	2	1	6/30/93
Barstow Community College	CTA/NEA	33 ft 84 pt	1979	1979	2	1	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Butte College	CTA/NEA	156 ft 418 pt	1978	1978	2	1	6/30/91
Cabrillo College	AFT	202 ft 326 pt	1984	1986	2	1	6/30/91
California State University System	CFA/ AAUP/NEA	18,400	1982	1982	4	20	6/30/93
Cal. Polytech. St. Univ. San Luis Obispo					4		
Cal. St. Univ.-Bakersfield					4		
Cal. St. Polytech. Univ.-Pomona					4		
Cal. St. Univ.-Chico					4		
Cal. St. Univ.-Dominguez Hills					4		
Cal. St. Univ.-Fresno					4		
Cal. St. Univ.-Fullerton					4		
Cal. St. Univ.-Hayward					4		
Cal. St. Univ.-Long Beach					4		
Cal. St. Univ.-Los Angeles					4		
Cal. St. Univ.-Northridge					4		
Cal. St. Univ.-Sacramento					4		
Cal. St. Univ.-San Bernardino					4		
Cal. St. Univ.-San Marcos					4		
Cal. St. Univ.-Stanislaus					4		
Humboldt St. Univ.					4		
San Diego St. Univ.					4		
San Francisco St. Univ.					4		
San Jose St. Univ.					4		
Sonoma St. Univ.					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Chabot-Las Positas Community College District	Ind.(CLPFA) (CTA/NEA 1978)	297 ft 490 pt	1990	1979	2	2	6/30/93
Chabot College					2		
Las Positas College					2		
Chaffey College	CTA/NEA	168 ft 159.07 pt	1980	1981	2	1	6/30/95
Citrus College	CTA/NEA	137 ft 401 pt	1976	1977	2	1	6/30/92
*Claremont Colleges	OPEIU[3]		1972		4	6[4]	
Coast Community College District	AFT	622	1979	1980	2	3	6/30/92
Coastline Comm. Col.					2		
Golden West Comm. Col.					2		
Orange Coast Comm. Col.					2		
o Part-time	CTA/NEA	884	1979	1980	2	3	9/1/93
College of Marin[5]	AFT (CTA/NEA 1976)	165 ft 146 pt	1978	1980	2	2	6/30/93
Indian Valley Campus					2		
Kentfield Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
College of the Redwoods	Ind.	123 ft 272 pt	1977	1977	2	1[6]	8/31/92
College of the Sequioas	CTA/NEA	153 ft 220 pt	1976	1977	2	1	6/30/93
Compton Community College	AFT	94 ft 113 pt	1978	1979	2	1	6/30/92
Contra Costa College	Ind.	458 ft 605 pt	1976	1977	2	3	6/30/94
Contra Costa Col. Diablo Valley Col. Los Medanos Col.					2 2 2		
Desert Community College District (College of the Desert)[7]	CTA/NEA	122 ft	1988	1988	2	1	6/30/95
El Camino Community College	AFT	330 ft 456 pt	1976	1977	2	1	12/31/89
Feather River College	AFT	24 ft 52 pt	1989	1990	2	1	6/30/95

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Foothill-DeAnza Community College District	Ind.	638 ft 727 pt	1977	1977	2	4	6/30/92
DeAnza Col.					2		
Foothill Col.					2		
Middlefield Col.					2		
Sunnyvale Col.					2		
Gavilan College	CTA/NEA	77 ft	1977	1977	2	1	6/30/92
Glendale Community College	AFT	234 ft 429 pt	1979	1980	2	1	6/30/94
Grossmont/Cuyamaca Community College District	Ind. (CTA/NEA 1977)	246 ft 510 pt	1984	1978	2	2	6/30/93
Cuyamaca Col.					2		
Grossmont Col.					2		
Hartnell Community College	CTA/NEA	97 ft 191 pt	1979	1979	2	1	6/30/92
Imperial Valley College	CTA/NEA	93 ft	1981	1984	2	1	6/30/89
Kern Community College District	CTA/NEA	334 ft 506 pt	1977	1977	2	3	6/30/91
Bakersfield Col.					2		
Cerro Coso Col.					2		
Porterville Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Lassen Community College	AFT	43 ft	1986		2	1	6/30/94
Long Beach City College	CTA/NEA	323 ft	1978	1979	2	2	6/30/93
Liberal Arts Campus					2		
Pacific Coast Campus					2		
o Part-time	CTA/NEA	638	1990				
Los Angeles Community College System	AFT	1,175 1,796 pt	1977	1978	2	9	9/29/93
East L.A. Col.					2		
L.A. City Col.					2		
L.A. Harbor Col.					2		
L.A. Mission Col.					2		
L.A. Pierce Col.					2		
L.A. Southwest Col.					2		
L.A. Trade-Tech. Col.					2		
L.A. Valley Col.					2		
West L.A. Col.					2		
Los Rios Community College System	AFT	754 ft 730 pt	1977	1977	2	3	6/30/93
American River Col.					2		
Cosumnes River Col.					2		
Sacramento City Col.					2		
Mendocino College	Ind.	175 pt	1981		2	1	6/30/94

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Merced College	CTA/NEA	146 ft 346 pt	1976	1977	2	1	6/30/92
Monterey Peninsula Community College	CTA/NEA	141 ft 231 pt	1978	1980	2	1	6/30/93
Mount San Antonio College	CTA/NEA	315 ft 380 pt	1976	1978	2	1	12/31/93
Mount San Jacinto College	CTA/NEA	63 ft 182 pt	1976	1977	2	2	6/30/93
Napa Valley College	CTA/NEA	106 ft 227 pt	1977	1979	2	1	6/30/91
North Orange County Community College District	CTA/NEA	556 ft	1979	1981	2	2	6/30/94
Cypress Col.					2		
Fullerton Col.					2		
Ohlone College	Ind.	125 ft	1979		2	1	6/30/92
Palo Verde College	CTA/NEA (AFT 1976)	19 ft 38 pt	1980	1976	2	1	6/30/93
Pasadena City College	CTA/NEA	347 ft	1979	1979	2	1	6/30/94
Peralta Community College District	AFT/CFT	439 ft 486 pt	1979	1980	2	4	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Peralta Community College District (Cont.)							
Col. of Alameda					2		
Laney College					2		
Merritt Col.					2		
Vista Col.					2		
Rancho Santiago Com. College District	Ind.	271 ft 1,111 pt	1978		2	3[8]	6/30/93
o Cont. Educ. Facul.	CTA/NEA	25 ft 787 pt	1977		2	2	6/30/93
Rio Hondo Comm. Col.	CTA/NEA	191 ft 452 pt	1979	1980	2	1	6/30/92
Riverside Community College District	CTA/NEA	187 ft 494 pt	1978	1979	2	1	8/31/90
Saddleback Community College District	CTA/NEA	309 ft 558 pt	1976	1976	2	2	6/30/91
Irving Valley Col.					2		
Saddleback Col.					2		
San Bernardino Community College District	CTA/NEA	232 ft 411 pt	1984	1989	2	2	1/31/93
Crafton Hills Community Col.					2		
San Bernardino Valley Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
San Diego Community Colleges	AFT (CTA/NEA 1977)	625 ft 1,817 pt	1987	1977	2	3	12/31/92
San Diego City Col.					2		
San Diego Mesa Col.					2		
San Diego Miramar Col.					2		
San Diego Community College Adult Educ. System	AFT	114 ft 955 pt	1977	1977	2	10	12/31/92
Centre City/Skills Center					2		
Clairemont Mesa Campus Center					2		
East San Diego Campus Center					2		
Ed. Cultural Complex Campus Center					2		
Harbor View Campus Center					2		
Kearney Mesa Campus Center					2		
Midway Campus Center					2		
Mira Mesa Campus Center					2		
Navajo Campus Center					2		
North Shores Campus Center					2		
*San Francisco Art Inst.	Ind.(SFAIFU)	35	1984	1984	4	1	6/30/91
San Francisco Community College	AFT	792 ft 979 pt	1978	1979	2	2[9]	6/30/92
City Col. of San Fran.					2		
Comm. Col. Centers					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
San Joaquin Delta Col.	CTA/NEA	250 ft 314 pt	1977	1977	2	1	6/30/93
San Jose/Evergreen Com. College District	Ind. (CTA/NEA 1977)	252 ft 604 pt	1989	1978	2	2	4/30/93
Evergreen Valley Col.					2		
San Jose City Col.					2		
San Mateo County Com. College District	AFT (NEA 1977)	461 ft 528 pt	1982	1978	2	3	6/30/92
Canada Col.					2		
Col. of San Mateo					2		
Skyline Col.					2		
Santa Barbara City College	Ind.	198 ft	1986	1987	2	1	12/31/92
Santa Clarita Community College District[10]	CTA/NEA	70 ft 149 pt	1977	1978	2	1	6/30/91
Santa Monica Community College	Ind.	277 ft 399 pt	1978	1979	2	1	12/31/92
Santa Rosa Jr.Col.	Ind.	304 ft 1,099 pt	1989	1990	2	1	6/93
o Academic Affairs	AFT	86	1989		2	1	

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Shasta College	CTA/NEA	144 ft 250 pt	1976	1976	2	1[11]	6/30/93
Sierra Joint Community College District	CTA/NEA	150 ft 372 pt	1977	1978	2	1	6/30/93
Solano Community College	CTA/NEA	150 ft 255 pt	1976	1977	2	1	6/30/94
Southwestern Community College District	CTA/NEA	225 ft	1977	1979	2	2	12/31/91
San Ysidro Educ. Center					2		
Southwestern Col.					2		
State Center Community College District	AFT	326 ft 400 pt	1977 1992	1977	2	2[12]	6/30/94
Fresno City Col.					2		
Kings River Comm. Col.					2		
Taft College	CTA/NEA	23 ft 31 pt	1976	1977	2	1	12/31/92
University of California							
o Lecturers	AFT	1,240	1984	1986	4	9	6/30/96
o Librarians	UFL/AFT	451	1983	1984	4	9	6/30/95
Berkeley					4		
Davis					4		
Irvine					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
University of California (Cont.)							
Los Angeles					4		
Riverside					4		
San Diego					4		
San Francisco					4		
Santa Barbara					4		
Santa Cruz					4		
o Faculty	SCFA/AAUP	392	1981	1982	4	1[13]	6/30/93
*Univ. of San Francisco	AFT (Ind. 1975)	200 ft	1982	1976	4	1	7/31/94
o Adjunct Faculty	AFT	350	1981	1985	4	1	1/1/94
*Univ.of San Francisco Law School	Ind.	27	1973	1974	4	1	6/30/93
Ventura County Community College District	AFT	440 ft 750 pt	1977	1978	2	3	6/30/93
Moorpark Col.					2		
Oxnard Col.					2		
Ventura Col.					2		
Victor Valley College	CTA/NEA	92 ft	1976		2	1	6/30/92
West Hills College	CTA/NEA	58 ft	1977		2	1	6/30/91
West Valley Mission Community College District	Ind.(ACE)	318 ft 517 pt	1984	1985	2	2	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
West Valley Mission Community College District (Cont.)							
Mission Col.					2		
West Valley Col.					2		
Yosemite Com. College District	Ind. (CTA/NEA 1976)	288 ft 180 pt	1989	1978	2	2	6/30/91
Columbia Col.					2		
Modesto Jr. Col.					2		
Yuba College	Ind.(YCFA) (CTA/NEA 1976)	133 ft 284 pt	1988	1978	2	3	6/30/93
COLORADO							
*Regis University	AAUP	74 ft	1973	1973	4	1	8/14/93
CONNECTICUT							
Connecticut Community and Technical College System[14]	CCCC/AAUP 1199 (Ind./AAUP) (AFSCME 1976)	950 ft 900 pt	1987	1977	2		6/30/91
Community Colleges						12	
Asnuntuck Comm. Col.					2		
Greater Hartford Comm. Col.					2		
Housatonic Regional Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Connecticut Community and Technical College System (Cont.)							
Manchester Comm. Col.					2		
Mattatuck Comm. Col.					2		
Middlesex Comm. Col.					2		
Mohegan Comm. Col.					2		
Northwestern Conn. Comm. Col.					2		
Norwalk Comm. Col.					2		
Quinebaug Valley Comm. Col.					2		
South Central Comm. Col.					2		
Tunxis Comm. Col.					2		
Technical Colleges	AFT	220 ft 213 pt	1976 1992	1977	2	5	7/1/93
Greater New Haven St. Tech. Col.					2		
Hartford St. Tech. Col.					2		
Norwalk St. Tech. Col.					2		
Thames Valley St. Tech. Col.					2		
Waterbury St. Tech. Col.					2		
Connecticut State Univ. System	AAUP	2,200	1976	1976	4	4	8/19/93
Central Conn. St. Univ.					4		
Eastern Conn. St. Univ.					4		
Southern Conn. St. Univ.					4		
Western Conn. St. Univ.					4		
o Admin. Faculty	AFSCME	300	1976	1977	4	4	6/30/94
*Mitchell College	AFT	26	1975	1975	2	1	6/30/93
*Quinnipiac College	AFT	155 ft	1975	1975	4	1	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CONNECTICUT (Cont.)							
*Teikyo Post University[15]	AAUP (PCFA 1978, PCTA/AAUP)	27	1990	1979	4	1	8/31/92
U.S. Coast Guard Academy	AFGE	35	1975	1978	4	1	6/15/93
*Univ. of Bridgeport	AAUP	170	1973	1974	4	1	8/31/90
Univ. of Connecticut	AAUP	1,737	1976	1977	2/4	6	6/30/92
Hartford					4		
Southeastern					2		
Stamford					4		
Storrs					4		
Torrington					4		
Waterbury					4		
o Non-Teaching Professionals	AFT	825	1976	1977	4	6	6/30/92
o Health Center	AFT	1,400	1978	1978	4	1	6/30/93
DELAWARE							
Delaware State College	AAUP	207	1977	1981	4	1	8/31/94
University of Delaware	AAUP	871 ft	1972	1973	4	1	6/30/94

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
DISTRICT OF COLUMBIA							
*American University ESL Teaching Staff	Ind.(ELIFA)	24	1982	1982	4	1	12/31/92
University of the District of Columbia	NEA	430	1978	1980	4	1	9/30/93
FLORIDA							
Brevard Com. Col.	UFF/NEA[16] (AFT 1976, UCCFF 1977)	235	1981	1981	2	4	6/30/94
Cocoa Campus					2		
Melbourne Campus					2		
Palm Bay Center					2		
Titusville Campus					2		
Broward Com.Col.	UFF/NEA (UFF/AFT/AAUP 1981, UFF/NEA/ AAUP 1983)	330	1983	1981	2	4	8/1/93
Allied Health Center Campus					2		
Central Campus					2		
North Campus					2		
South Campus					2		
Chipola Junior College	UFF/NEA (NEA 1983)	70	1976		2	1	6/30/91
Edison Community College	AFT (ECCFF 1977)	110	1976	1979	2	1	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
FLORIDA (Cont.)							
*Edward Waters College	AAUP	50	1992		4	1	
Florida State University System	UFF/FTP/ NEA (UFF/AFT[17])	6,800 ft 1,500 pt	1976	1976	4	9	6/30/94
Florida Agric. & Mech. Univ.					4		
Florida Atlantic Univ.					4		
Florida Int'l Univ.					4		
Florida State Univ.					4		
Univ. of Central Florida					4		
Univ. of Florida					4		
Univ. of N. Florida					4		
Univ. of S. Florida					4		
Univ. of W. Florida					4		
Hillsborough Community College	UFF/FUSA/ NEA (FUSA/NEA 1974)	198	1983	1974	2	4	8/25/92
Brandon Learning Center					2		
Dale Mabry Campus					2		
Plant City Campus					2		
Ybor Campus					2		
Indian River Community College	AAUP	130 ft	1973	1975	2	1	7/31/90

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
FLORIDA (Cont.)							
Palm Beach Community College	United Fac. of Palm Beach Comunity College, NEA (AFT[18] 1975, UCCFF 1977)	203	1975	1978	2	4	6/30/93
Central Campus					2		
Eissey Campus					2		
Glade Campus					2		
South Campus					2		
Pensacola Junior College	UFF/NEA	232	1985	1987	2	3	6/30/93
Milton Campus					2		
Pensacola Campus					2		
Warrington Campus					2		
*Saint Leo College	UFF/NEA (AFT 1976)	54	1979	1978	4	1	6/1/93
HAWAII							
University of Hawaii	UHPA/NEA	2,751	1974	1975	2/4	10	6/30/93
Hawaii Comm. Col.					2		
Honolulu Comm. Col.					2		
Kapiolani Comm. Col.					2		
Kauai Comm. Col.					2		
Leeward Comm. Col.					2		
Manoa Col.					4		
Maui Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
University of Hawaii (Cont.)							
West Oahu Col.					4		
Windward Comm. Col.					2		
UH-Hilo					4		
ILLINOIS							
Belleville Area College	AAUP/AFT	120 ft	1967	1967	2	3	8/15/92
Belleville Campus					2		
Granite Campus					2		
Red Bud Campus					2		
Black Hawk College	IFT/AFT	150	1984		2	2	8/7/90
East Campus					2		
Quad Campus					2		
*Carl Sandburg College	IEA/NEA	55 ft	1975		2	2	8/31/93
Carthage Extension Center					2		
Main Campus					2		
City Colleges of Chicago (Cook County)	AFT	1,025 ft	1966	1967	2	8	7/15/93
City-Wide Col.					2		
Kennedy-King Col.					2		
Malcolm X Col.					2		
Olive-Harvey Col.					2		
Richard J. Daley Col.					2		
Truman Col.					2		
Washington Col.					2		
Wright Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
ILLINOIS (Cont.)							
College of DuPage	NEA (Ind. 1984)	280	1989	1984	2	1	6/30/92
College of Lake County	AFT (NEA 1971)	178 ft	1973	1973	2	1	8/16/92
Danville Area College	NEA	65	1983	1983	2	1	6/30/92
Elgin Community College	AFT	110	1984	1984	2	1	12/31/92
Highland Com. College	AFT	46 ft 3 Adjunct	1968	1968	2	1	8/20/94
Illinois Board of Gov.[19] Universities	UPI/IFT/ AFT	1,750	1976	1977	4	5	8/31/95
Chicago St. Univ.					4		
Eastern Illinois Univ.					4		
Governors St. Univ.					4		
Northeastern Illinois Univ.					4		
Western Illinois Univ.					4		
Illinois Central College	Ind.	193 ft 400 pt	1977	1977	2	1	7/31/93
Illinois Eastern Com. Colleges	IEA/NEA	98	1985	1985	2	4	9/1/93
Frontier Community Col.					2		
Lincoln Trail Col.					2		
Olney Central Col.					2		
Wabash Valley Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
ILLINOIS (Cont.)							
Illinois Valley Com. College	AFT	76 ft	1966	1966	2	1	8/18/94
John A. Logan College	IEA/NEA	55 ft	1972	1972	2	1	8/15/90
Joliet Junior College	AFT	153 ft	1967	1967	3	1	8/08/94
Kankakee Com. College	AFT	52	1984	1985	2	1	8/91
Kaskaskia College	AFT (NEA 1984)	66	1991	1985	2	1	8/15/94
Kishwaukee Com. College	AFT	76	1986	1986	2	1	8/8/91
Lake Land College	AFT	110 ft	1968	1970	2	1	8/21/94
Lewis and Clark Com. College	IEA/NEA	79 ft	1979	1979	2	1	7/31/94
Lincoln Land Community College	AFT	127	1986	1986	2	1	8/15/92
McHenry County College	NEA	70 ft	1971	1972	2	1	8/94
Moraine Valley Community College	AFT	225	1972	1972	2	1	6/30/92
Morton College	AFT	58 ft	1967		2	1	8/19/92
Northern Illinois U.	AFT	200 temp.	1992		4	1	

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
ILLINOIS (Cont.)							
Oakton Community College	IEA/NEA	153	1986	1986	2	1	6/95
o Adjunct Faculty	IEA/NEA	75	1985	1987	2	1	8/10/93
Parkland College	Ind.(PAE)	145 ft	1985	1987	2	1	8/14/94
Prairie State College	AFT	94 ft	1969	1969	2	1	8/92
Rend Lake College	AFT	55	1985	1986	2	1	8/10/92
Richland Com. College	AFT	60	1986	1986	2	1	6/30/93
Sangamon State Univ.	AFT	167	1986	1988	4	1	6/30/92
Sauk Valley Community College	NEA	60 ft	1969	1970	2	1	6/30/92
Shawnee Com. College	NEA	33	1984	1984	2	1	8/8/93
South Suburban College[20]	AFT	119	1971	1972	2	1	8/15/93
Southeastern Illinois College	NEA	61	1985	1984	2	1	8/15/94
Spoon River College	NEA	35	1973	1976	2	1	9/1/92
State Community College of East St. Louis[21]	IFT/AFT	41	1980	1982	2	1	6/30/91
Triton College	AFT	228 ft	1973		2	1	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
ILLINOIS (Cont.)							
Waubonsee Com. College	AFT	67	1968	1970	2	1	6/30/94
William Rainey Harper College	AFT	219	1976	1976	2	1	8/15/93
IOWA							
Des Moines Area Com. College	NEA	257 f/pt	1976	1976	2	4	8/14/94
Ankeny Campus					2		
Boone Campus					2		
Carroll Campus					2		
Urban Campus					2		
Eastern Iowa Community College District IX	NEA	155 ft	1975	1976	2	3	8/13/93
Clinton Comm. Col.					2		
Muscatin Comm. Col.					2		
Scott Comm. Col.					2		
Hawkeye Institute of Technology	NEA	118 ft	1980	1981	2	1	6/30/91
Iowa Central Community College	NEA	92 ft	1975	1976	2	1	6/30/93
Iowa Lakes Com. College	NEA	84 f/pt	1975	1976	2	2	6/30/91
North Campus					2		
South Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
IOWA (Cont.)							
Iowa Western Community College	NEA	115 ft	1975	1976	2	2	8/14/92
Clarinda Campus					2		
Council Bluffs Campus					2		
Kirkwood Com. College	NEA	203 ft	1975	1976	2	2	8/29/94
Cedar Rapids Campus					2		
Iowa City Campus					2		
Northeast Iowa Community College (Area I)	NEA	90 ft 25 pt	1975	1976	2	2	8/15/92
Calmar Campus					2		
Peosta Campus					2		
Northwest Iowa Technical College (Area IV)	NEA	37 ft	1975	1976	2	1	6/30/93
Southeastern Community College	NEA	88 ft	1987	1976	2	2	6/30/91
North Campus					2		
South Campus					2		
Southwestern Community College	NEA	44 ft	1975	1976	2	2	7/31/90
Creston					2		
Red Oak					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
IOWA (Cont.)							
University of Northern Iowa	NEA (AAUP/NEA[22] 1976)	680 f/pt	1980	1977	4	1	6/30/93
Western Iowa Tech Com. College	NEA[23]	70 ft	1976	1978	2	1	6/30/92
KANSAS							
Butler County Community College	NEA	108 ft	1971	1971	2	1	7/31/93
Cloud County Community College	NEA	47 ft	1970	1973	2	1	6/30/93
Coffeyville Community College	Ind. (NEA 1980)	35 ft	1982		2	1	6/30/89
Colby Community College	NEA (Ind. 1972)	55	1988	1975	2	1	6/30/91
Cowley County Community College	NEA	40	1969	1970	2	1	7/31/93
Dodge City Com. College	KEA/NEA (Ind. 1974)	55 ft	1991	1972	2	1	6/30/92
Fort Scott Com. College	Ind.(FSCAPE) (NEA 1974)	34	1984	1985	2	1	5/15/89

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
KANSAS (Cont.)							
Garden City Community College	NEA	65 ft	1971	1973	2	1	6/30/92
Hutchinson Com. College	NEA	72 f/pt		1969	2	1	6/30/92
Independence Community College	NEA	33	1970	1970	2	1	6/30/94
Johnson County Community College	NEA	267 ft	1980	1981	2	1	6/30/93
Kansas City Kansas Com. College	NEA	126 ft	1971	1971	2	1	6/30/93
Labette Com. College	NEA	39	1970	1970	2	2	6/30/92
Main Campus					2		
Oswego Campus					2		
Pittsburg State Univ.	NEA	218	1974	1978	4	1	6/30/90
Pratt Community College	NEA	25 f/pt	1977	1977	2	1	6/30/92
MAINE							
Maine Maritime Academy	MSEA	50	1988	1988	4	1	9/30/95
Maine Technical College System	NEA/MTA	292.5		1971	2	6	6/30/93

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Maine Technical College System (Cont.)							
Central Maine Tech. Col.					2		
Eastern Maine Tech. Col.					2		
Kennebec Valley Tech. Col.					2		
Northern Maine Tech. Col.					2		
Southern Maine Tech. Col.					2		
Washington County Tech. Col.					2		
Univ. of Maine System	NEA	1,275	1978	1979	4	7	6/30/93
Univ. of Maine					4		
Univ. of Maine-Augusta					4		
Univ. of Maine-Farmington					4		
Univ. of Maine-Fort Kent					4		
Univ. of Maine-Machias					4		
Univ. of Maine-Presque Isle					4		
Univ. of Southern Maine					4		
o Part-time Faculty	PATFA/AFT	250	1986	1988	4	7	8/31/93
MARYLAND							
Montgomery College	AAUP	400	1980	1982	2	3	8/23/94
Germantown Campus					2		
Rockville Campus					2		
Takoma Park Campus					2		
New Community College of Baltimore	AFT	162 ft	1969	1970	2	2	6/30/90
Harbor Campus					2		
Liberty Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MARYLAND (Cont.)							
Towson State University	AAUP	525	1973		4	1	
MASSACHUSETTS							
*Becker College	AFT	49	1974	1975	2	2	8/31/93
Leicester Campus					2		
Worcester Campus					2		
*Berklee Col. of Music	AFT	151 ft	1985	1986	4	1	6/1/92
o Part-time Faculty	AFT	54 pt	1985	1986	4	1	6/1/92
*Emerson College	AAUP	95 ft	1975	1976	4	1	8/31/94
*Endicott College	NEA	42 ft	1973	1974	2	1	8/30/93
*Laboure College	NEA	22 ft	1975	1979	2	1	6/30/93
Massachusetts Community College System[24]	NEA/MTA/ MCCC[25]	1,700	1976	1976	2	15	6/30/93
Berkshire Comm. Col.					2		
Bristol Comm. Col.					2		
Bunker Hill Comm. Col.					2		
Cape Cod Comm. Col.					2		
Greenfield Comm. Col.					2		
Holyoke Comm. Col.					2		
Mass. Bay Comm. Col.					2		
Massasoit Comm. Col.					2		
Middlesex Comm. Col.					2		
Mount Wachusett Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Massachusetts Community College System (Cont.)							
North Shore Comm. Col.					2		
Northern Essex Comm. Col.					2		
Quinsigamond Comm. Col.					2		
Roxbury Comm. Col.					2		
Springfield Tech. Comm. Col.					2		
o Div. of Continuing Ed.	NEA/MTA/ MCCC	1,800 pt	1987	1991	2	15	8/20/93
Massachusetts State Colleges[26]	NEA/MTA	1,535	1977	1977	4	9	6/30/93
Bridgewater St. Col.					4		
Fitchburg St. Col.					4		
Framingham St. Col.					4		
Mass. College of Art					4		
Mass. Maritime Academy					4		
North Adams St. Col.					4		
Salem St. Col.					4		
Westfield St. Col.					4		
Worcester St. Col.					4		
o Div. of Cont. Educ.	NEA/MTA	1,050 pt	1987	1989	4	9	8/31/92
Univ.of Massachusetts	MSP/FSU/ MTA/NEA	1,800	1976	1978	4	4	6/30/93
Amherst Campus[27]					4		
Boston Campus					4		
Lowell Campus[28]	MSP/MTA/ NEA	509			4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
University of Massachusetts (Cont.)							
Dartmouth Campus[29]	AFT	313	1970	1970	4	1	6/30/93
o Part-time and Visiting Lecturers	AFT	77	1985	1986	4		6/30/93
*Wentworth Institute of Technology	AFT		1973	1976	4	2	
Boston Campus		130			4		8/30/92
East Coast Aero Technical School		30			18 months		1993
MICHIGAN							
*Adrian College	NEA	56	1975	1977	4	1	8/31/93
Alpena Community College	NEA	59	1965	1965	2	1	8/20/94
*Baker College of Flint	NEA	27 ft	1978	1978	2/4	1	8/31/92
Bay de Noc Community College	MEA/NEA (Ind. 1971)	43 ft	1973	1971	2	1	8/30/95
Central Michigan University	NEA (CMUFA 1969)	648	1977	1970	4	1	6/30/93

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MICHIGAN (Cont.)							
*Detroit College of Business	NEA (Ind. 1971)	27 ft	1973	1971	4	1	6/30/94
Eastern Michigan University	AAUP	691 ft	1974	1974	4	1	8/31/93
Ferris State University	NEA	536 ft	1973	1973	4	1	6/30/94
Glen Oaks Community College	NEA	31 ft	1968	1968	2	1	8/31/93
Gogebic Community College	NEA	47	1965	1965	2	1	8/15/92
Grand Rapids Community College	Ind.	489 f/pt	1965	1965	2	1	6/30/94
Henry Ford Community College	AFT	213	1965	1966	2	3	8/16/93
Dearborn Heights Campus					2		
Main Campus					2		
Searle Technical Campus Ctr.							
Highland Park Community College	AFT	43	1966	1989	2	1	6/30/92
Jackson Community College	NEA	112 ft	1965	1966	2	1	8/31/94
Kalamazoo Valley Community College	NEA	105	1969	1969	2	1	5/94

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MICHIGAN (Cont.)							
Kellogg Community College	MEA/NEA (AFT 1967)	97 ft 2 pt	1968	1968	2	1	8/15/93
*Kendall College of Art and Design	KFA/MEA/NEA	72	1974	1989	4	1	8/22/93
Kirtland Community College	AFT/MFT (Ind. 1969, NEA 1973)	38 ft	1985	1971	2	1	6/30/93
Lake Superior State University	MEA/NEA	118 ft	1978	1978	4	1	8/31/94
Lansing Community College	MEA/NEA	1,000 f/pt	1968	1969	2	1	8/19/94
Macomb Community College	Ind.	324 ft	1966	1967	2	3	8/14/93
Center Campus					2		
Fraser Campus					2		
South Campus					2		
Mid Michigan Community College	MEA/NEA	36 ft	1968	1969	2	1	8/22/91
Monroe County Community College	MEA/NEA	61 ft	1973	1969	2	1	8/31/95
Montcalm Community College	MEA/NEA	29 ft	1968	1968	2	1	8/15/94
Mott Community College	NEA	415	1966	1966	2	2	8/24/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Mott Community College (Cont.)							
Fenton Campus					2		
Main Campus					2		
Muskegon Community College	MEA/NEA	98 ft	1965	1967	2	1	8/31/94
North Central Michigan College	MEA/NEA	30	1980	1981	2	1	8/31/93
Northern Michigan University	AAUP	305 ft	1975	1976	4	1	6/30/94
o College of Technology and Applied Sciences	MEA/NEA	26 ft	1980	1980	4	1	8/25/95
Oakland Community College	MEA/NEA	296	1971	1966	2	4	8/31/92
Auburn Hills Campus					2		
Highland Lakes Campus					2		
Orchard Ridge Campus					2		
Southeast Campus					2		
Oakland University	AAUP	385 ft 57 pt	1970	1971	4	1	8/14/94
Saginaw Valley State University	MEA/NEA	171 ft	1972	1972	4	1	6/30/93
St. Clair County Community College	MEA/NEA	97	1968	1970	2	1	8/30/94

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MICHIGAN (Cont.)							
Schoolcraft College	MEA/NEA	133 ft 306 pt	1972	1967	2	1	8/24/94
*University of Detroit Mercy	MEA/NEA	206 ft	1975	1977	4	2	12/31/92
Mercy Col. of Univ. of Detroit[30]							
Washtenaw Community College	MEA/NEA	162 ft	1966	1967	2	1	8/29/93
Wayne County Community College	AFT	141 ft 177 pt	1970	1970	2	4	12/31/94
Downriver Campus					2		
Downtown Campus					2		
Eastern Campus					2		
Northwestern Campus					2		
Wayne State University	AAUP	1,475 f/pt	1972	1972	4	1	7/31/94
West Shore Community College	MEA/NEA (Ind. 1970)	28 ft	1984	1970	2	1	8/20/94
Western Michigan University	AAUP	780 f/pt	1975	1976	4	6	9/6/93
Battle Creek Campus					4		
Benton Harbor Campus					4		
Grand Rapids Campus					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Western Michigan University (Cont.)							
Kalamazoo (Main) Campus					4		
Lansing Campus					4		
Muskegon Campus					4		
o Language Association	AAUP	6	1988		4	6	
MINNESOTA							
Minnesota Community College System	MCCFA/NEA	2,200	1972	1973	2	18	8/31/93
Anoka-Ramsey Com.Col.					2		
Arrowhead Comm. Col. District							
Hibbing Comm. Col.					2		
Itasca Comm. Col.					2		
Mesabi Comm. Col.					2		
Rainy River Comm. Col.					2		
Vermilion Comm. Col.					2		
Austin Comm. Col.					2		
Clearwater Comm. Col. District							
Brainerd Comm. Col.					2		
Fergus Falls Comm. Col.					2		
Northland Comm. Col.					2		
Inver Hills Comm. Col.					2		
Lakewood Comm. Col.					2		
Minneapolis Comm. Col.					2		
Normandale Comm. Col.					2		
North Hennepin Comm. Col.					2		
Rochester Comm. Col.					2		
Willmar Comm. Col.					2		
Worthington Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MINNESOTA (Cont.)							
Minnesota State University System	IFO[31] (Ind.)	3,000	1975	1976	2/4	8	6/30/93
Bemidji St. Univ.					4		
Mankato St. Univ.					4		
Metropolitan St. Univ.					4		
Moorhead St. University					4		
Msil-Akita, Japan					2		
Saint Cloud St. Univ.					4		
Southwest St. Univ.					4		
Winona St. Univ.					4		
University of Minnesota	NEA	308		1980	4	1[32]	6/30/93
Duluth Campus					4		
MISSOURI							
*Park College	AFT	40	1976	1977	4	1	5/15/92
St. Charles County Community College	AFT	55	1991		2	1	6/93
St. Louis Community College	NEA	471 ft	1977	1977	2	3	6/30/91
Florissant Valley					2		
Forest Park					2		
Meramec					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MONTANA							
Dawson Community College	AFT	30 f/pt	1975	1975	2	1	7/1/91
Eastern Montana College	AAUP/AFT	200 f/pt	1978	1976	4	1	6/30/93
Flathead Valley Community College	NEA	34	1979	1981	2	2	6/30/92
Lincoln Campus					2		
Main Campus					2		
o Part-time	AFT	84	1990	1991	2	2	6/30/93
Miles Community College	Ind.	24	1973		2	1	6/30/91
Northern Montana College	AFT (NEA 1975)	85	1979	1976	4	1	6/30/91
University of Montana	AFT	509 f/pt	1978	1979	4	1	6/30/93
Western Montana College	AFT (NEA 1975)	47 ft	1983	1975	4	1	6/30/91
NEBRASKA							
Central Community College	NSEA/NEA	126	1985	1976	2	3	8/14/91
Columbus-Region 1					2		
Grand Island-Region 2					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Central Community College (Cont.)							
Hastings-Region 3					2		
Metropolitan Community College	NEA	140 ft	1974	1974	2	4	6/30/93
Elkhorn Valley Campus					2		
Fremont Campus					2		
Fort Omaha Campus					2		
South Campus					2		
Mid-Plains Community College Area	NEA	75	1976	1976	2	2	1992
McCook Campus					2		
Mid-Plains Campus					2		
Nebraska State Colleges	SCEA/NEA	239	1976	1970	4	3	6/30/93
Chadron St. Col.			1990		4		
Peru St. Col.					4		
Wayne St. Col.					4		
Northeast Community College	NSEA/NEA	85	1990	1975	2	1	6/30/93
Southeast Community College	Ind. (NEA 1975)	236	1979	1975	2	3	6/30/93
Beatrice Campus					2		
Lincoln Campus					2		
Milford Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEBRASKA (Cont.)							
University of Nebraska							
Omaha	AAUP	430	1979	1981	4	1	6/30/93
Kearney[33]	UNKEA/NEA	315	1976	1991	4	1	6/30/93
Univ. of Neb.-Lincoln (Law)	Ind.	25	1976		4	2	
Western Nebraska Community College	NEA	72	1976		2	2	8/31/93
Scottsbluff Campus					2		
Sidney Campus					2		
NEVADA							
Truckee Meadows Com. Col.	NFA/AAUP	103	1992		2	1	
NEW HAMPSHIRE							
*Franklin Pierce College	AFT	110 f/pt	1974	1974	4	1	8/31/94
Keene State College	NEA[34]	157 ft	1977	1979	4	1	6/30/91
*New Hampshire College[35]	NHAPE/ AAUP (Ind. 1984)	100	1991	1984	4	1	8/31/92
Univ. of New Hampshire	AAUP	619	1990		4	1	

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW JERSEY							
Atlantic Com. College	NJEA/NEA	75	1968	1970	2	1	6/30/93
Bergen Community College	NJEA/NEA	245 ft	1968	1969	2	1	6/30/93
*Bloomfield College	AAUP	50 f/pt	1973	1975	4	1	6/30/93
Brookdale Community College	NJEA/NEA	200	1971	1974	2	1	6/30/92
Burlington County College	NJEA/NEA	96	1970	1971	2	1	6/30/91
Camden County College	NJEA/NEA (NEA 1968, AFT 1972)	96	1980		2	1[36]	6/30/91
County College of Morris	NJEA/NEA (Ind. 1974)	195	1975	1975	2	1	8/27/92
Cumberland County Col.	NJEA/NEA	48	1968	1969	2	1	6/30/94
Essex County College Newark Campus West Caldwell Campus	NJEA/NEA	148	1968	1970	2 2 2	2	8/31/94
Gloucester County College	AFT (NEA 1968)	78 ft	1972	1969	2	1	6/30/95
Hudson County Community College	NJEA/NEA	45	1989	1989	2	1	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW JERSEY (Cont.)							
Mercer County Community College	NJEA/NEA	121 ft	1970	1971	2	1[37]	6/30/91
Middlesex County College	AFT	205	1968	1968	2	1	6/30/93
*Monmouth College	AAUP (NEA 1971)	152 ft	1978	1971	4	1	6/30/92
New Jersey Institute of Technology	PSA/AAUP (Ind. 1970)	350	1988	1971	4	1	6/30/92
New Jersey State College System	AFT (NEA 1969)	3,024	1972	1970	4	9	6/30/92
Glassboro St. Col.					4		
Jersey City St. Col.					4		
Kean Col. of New Jersey					4		
Montclair St. Col.					4		
Ramapo Col. of New Jersey					4		
Stockton St. Col.					4		
Thomas A. Edison St. Col.					4		
Trenton St. Col.					4		
William Paterson Col. of NJ					4		
o Part-time Faculty	AFT	102	1987		4	9	6/30/92
Ocean County College	NJEA/NEA	126 ft	1968	1968	2	1	8/25/93
Passaic County Community College	NJEA/NEA	59 ft	1972	1972	2	1	8/20/93

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW JERSEY (Cont.)							
Raritan Valley Community College[38]	AFT (NEA)	92	1973		2	1	6/30/93
*Rider College	AAUP	308 f/pt	1973	1974	4	1	8/31/94
Rutgers, The State University of New Jersey	AAUP	2,552 1,599	1970 (Ta/Ga)	1971	4	3	6/30/92
Camden Campus					4		
New Brunswick Campus					4		
Newark Campus					4		
o Adjunct Faculty	AAUP	450	1988	1991	4	3	1994
Salem Community College	NJEA/NEA	39	1975	1976	2	1	6/30/94
Sussex County Community College	AFT	19 ft	1991		2	1	5/31/92[39]
*Union County College[40]	AAUP	180 ft	1974	1975	2	3	8/31/93
Elizabeth Campus					2		
Main Campus-Cranford					2		
Plainfield Campus					2		
University of Medicine and Dentistry of New Jersey	AAUP	1,082 ft 229 pt	1972	1973	4	5	6/30/92
Grad. School of Biomedical Sciences					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
University of Medicine and Dentistry of New Jersey (Cont.)							
New Jersey Dental School					4		
New Jersey Medical School					4		
School of Osteopathic Medicine					4		
Robert Wood Johnson Medical School[41]					4		
o School of Health Related Professions	NJEA/NEA	41 ft	1984	1984	4	3	6/30/92
Warren County Com. Col.	NJEA/NEA	12	1992		2	1	
NEW YORK							
*Adelphi University	AAUP	287 ft 381 pt	1972	1973	4	1[42]	8/31/93
Adirondack Community College	NEA (ACCF[43] 1970, AFT 1978)	81	1985	1970	2	1	8/31/92
*Bard College	AAUP	103	1972	1973	4	1	6/30/93
Broome Community College	NYEA/NEA	206 ft 250 pt	1979	1969	2	1	8/31/93
Cayuga County Community College	NYEA/NEA (NEA 1970, ACCF 1972)	72 ft	1978	1970	2	1	8/31/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
City University of New York	PSC/AFT/ AAUP[44]	9,300 ft 7,900 pt	1969	1969	2/4	18	8/31/90
Baruch College					4		
Bor. of Manhattan Comm. Col.					2		
Bronx Comm. Col.					2		
Brooklyn College					4		
City College					4		
College of Staten Island					4		
Grad. School & Univ. Center					4		
Hostos Comm. Col.					2		
Hunter College					4		
John Jay Col. of Criminal Justice					4		
Kingsborough Comm. Col.					2		
LaGuardia Comm. Col.					2		
Lehman College					4		
Medgar Evers College					2		
New York City Tech. Col.					4		
Queens College					4		
Queensborough Comm. Col.					2		
York College					4		
o Research Foundation	PSC/AFT/ AAUP	59	1969	1974		1	9/30/91
Clinton Com. College	NYEA/NEA (ACCF 1972)	55 ft	1978	1973	2	1	8/31/91
*College of Insurance	AAUP	13	1985	1987	4	1	8/31/93

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Columbia-Greene Com. College	NYEA/NEA (NYSUT/AFT 1971)	49 ft	1979	1971	2	1	8/31/93
*Cooper Union	NYSUT/AFT	61	1975	1978	4	1	8/31/93
Cornell University ILR							
o Adjunct Faculty	NYSUT/AFT	200	1981	1981	4	3	8/31/92
Long Island, Campus					4		
New York City Campus					4		
Westchester/Rockland Campus					4		
*Culinary Institute of America	Ind.	105	1979	1979	2	1	5/31/95
*Dowling College	NYSUT/AFT	94	1978	1979	4	1	8/31/97
Dutchess Community College	NEA (NYSUT/AFT 1968)	200	1987	1969	2	1	8/31/94
o Adjunct Faculty	NEA (NYSUT/AFT 1985)	270	1987	1987	2	1	8/31/93
*D'Youville College	AAUP	72 ft	1976	1977	4	1	8/31/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Erie Community College	Ind.(FFECC) (NEA 1971, ACCF 1972)	510	1978	1967	2	3	8/31/91
City Campus					2		
North Campus					2		
South Campus					2		
Fashion Institute of Technology	NYSUT/AFT[45]	502 ft 233 pt	1967		2/4	1	11/30/91
o Adjunct Faculty	NYSUT/AFT	621	1971				11/30/91
Finger Lakes[46] Community College	NYEA/NEA (ACCF 1974)	170 ft	1978	1975	2	1	8/31/94
Fulton-Montgomery Comm. College	NYEA/NEA (NEA 1969, ACCF 1972)	81 ft	1978	1969	2	1	8/31/93
Genesee Community College	NYEA/NEA (NEA 1970, ACCF 1972)	142 ft	1978	1970	2	1	8/31/93
Herkimer County Com. College	NYSUT/AFT (Ind. 1975)	125	1983	1977	2	1	8/31/91
*Hofstra University	AAUP	440 ft 300 pt	1973	1974	4	1	8/31/96

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Hudson Valley Community College	Ind. (NYEA/NEA 1969, ACCF 1972)	240 ft	1983	1969	2	1[47]	8/31/92
o Opportunity Center	NYSUT/AFT	26 ft	1976	1976	2	1	8/31/92
Jamestown Community College	AFT (Ind.1970)	125	1992	1970	2	2	8/31/92
Cattaraugus County Campus					2		
Jamestown Campus					2		
Jefferson Com. College	NYEA/NEA	89 ft	1975	1969	2	1	8/31/94
*Long Island University							
Brooklyn Center	NYSUT/AFT (AFT 1970)	200	1976	1972	4	1	8/31/94
o College of Pharmacy	AAUP	30	1978	1979	4	1	10/31/91
C.W. Post Center	NYSUT/AFT	350	1976	1975	4	1	8/31/94
o Adjunct Faculty	CWA (NYEA/NEA 1978)	425	1987	1979	4	1	10/31/93
Southampton Center	NYSUT/AFT (NYSUT 1973)	64	1976	1975	4	1	8/31/94
*Marymount College	AAUP	56	1976	1977	4	1	8/31/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Mohawk Valley Community College	NYSUT/AFT	210 ft	1972	1972	2	2	8/31/92
Rome Campus					2		
Utica Campus					2		
Monroe Community College	NYSUT/AFT	442 ft 264 pt	1969	1969	2	1	8/31/93
Nassau Community College	NYSUT/AFT (Ind., NCCFT)	658	1969	1969	2	1	8/31/95
o Adjunct Faculty	NYSUT/AFT (AFA)	2,080	1974	1974	2	1	9/30/95
*New York Inst. of Tech.	AAUP	311	1970	1971	4	3	8/31/92
Central Islip Campus					4		
New York City Campus					4		
Old Westbury-Main Campus					4		
*New York Univ. Law School	Ind.		1973		4	1	
Niagara County Com. College	NYEA/NEA (ACCF)	225	1978	1969	2	1	8/31/93
*Niagara University	AAUP (Ind.1975)	140	1989	1979	4	1	8/31/93
North Country Community College	NYEA/NEA (NEA 1969, ACCF 1972)	62 ft	1978	1970	2	3	8/31/90

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
North Country Community College (Cont.)							
Malone Campus					2		
Saranac Lake Campus					2		
Ticonderoga Campus					2		
Onondaga Com. College	NYSUT/AFT[48]	197 ft	1967	1968	2	1	8/31/92
Orange County Community College	NYEA/NEA (NEA 1969, ACCF 1972)	125	1978	1969	2	1	8/31/92
*Pratt Institute	NYSUT/AFT (AFT 1971, NYSUT)	120 ft 350 pt	1971	1972	4	2	8/31/92
Brooklyn					4		
Pratt Manhattan Center					4		
Rockland Com. College	NYSUT/AFT	164	1969	1967	2	1	8/31/91
*St. John's University	AAUP/Ind.	615 ft 305 pt	1970	1970	2/4	2	6/30/91
Queens					2/4		
Staten Island					2/4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Schenectady County Community College	NYEA/NEA (NEA 1970, ACCF 1972)	71	1978	1971	2	1	8/31/94
State Univ. of New York	UUP[49]/ NYSUT/ AFT (NYSUT 1971, UUP/AFT 1976)	16,200	1978	1971	2/4	29	6/30/95
College of Technology							
Alfred					2		
Canton					2		
Cobleskill					2		
Delhi					2		
Farmingdale					2		
Morrisville					2		
Col. of Environmental Sci. and Forestry at Syracuse					4		
Inst. of Technology at Utica/Rome					4		
Empire State College					4		
Maritime Col. at Fort Schuyler					4		
State University Colleges							
Brockport					4		
Buffalo					4		
Cortland					4		
Fredonia					4		
Geneseo					4		
New Paltz					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
State University of New York (Cont.)							
Old Westbury					4		
Oneonta					4		
Oswego					4		
Plattsburgh					4		
Potsdam					4		
Purchase					4		
State University of New York							
Albany					4		
Binghamton					4		
Buffalo					4		
Stony Brook					4		
Medical Centers							
Brooklyn Health Sci. Center					4		
Col. of Optometry at New York City					4		
Syracuse Health Sci. Center					4		
Suffolk County Community College	NYSUT/AFT	394 ft 941 pt	1970	1970	2	3	8/31/91
Eastern Campus (Riverhead)					2		
Selden Campus					2		
Western Campus (Brentwood)					2		
Sullivan County Community College	NEA (ACCF 1974)	120	1978	1976	2	1	8/31/92
*Taylor Business Inst.	NYSUT/AFT	20	1969.	1970	2	1	6/30/91
Tompkins-Cortland Community College	NYEA/NEA	91	1982	1983	2	1	8/31/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
*Trocaire College	Ind.	34 ft 46 pt	1974	1981	2	1	8/15/92
Ulster County Community College	Ind.	75	1989	1970	2	1	8/31/92
U.S. Merchant Marine Academy	AFGE (UFCT, 1968)	91	1978	1968	4	1	6/92
*Utica College of Syracuse University	AAUP	119 ft	1976	1977	4	1	6/30/93
Westchester Com. Col.	NYSUT/AFT	210	1969	1969	2	1	8/31/91
OHIO							
Central Ohio Technical College	AFT	41	1990	1991	2	1	12/31/92
Central State University	AAUP	125	1985	1985	4	1	8/31/91
Cincinnati Technical College	AAUP	131	1989	1990	2	1	8/31/93
Cuyahoga Community College District	AAUP	372 ft	1977	1978	2	3	9/1/92
Eastern Campus					2		
Metropolitan Campus					2		
Western Campus					2		
*Dyke College	AFT	18 ft	1975	1976	4	1	8/31/94

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
OHIO (Cont.)							
Edison State College	NEA	43	1985	1986	2	1	8/19/95
Hocking Technical College	OEA/NEA	58	1986	1988	2	1	12/31/90
Jefferson Technical College	OEA/NEA	43	1985	1986	2	1	12/31/94
Kent State University	AAUP[50] (AAUP/NEA 1975)	877 ft	1977	1978	2/4	8	9/16/92
Ashtabula Regional Campus					2		
East Liverpool Regional Campus					2		
Geauga Regional Campus					2		
Main Campus					4		
Salem Regional Campus					2		
Stark County Regional Campus					2		
Trumbull Regional Campus					2		
Tuscarawas Regional Campus					2		
Lakeland Community College	NEA	110 ft	1978	1978	2	1	8/31/92
Northwest Technical College	NEA	47	1975	1973	2	1	8/31/94
Owens Technical College	AFT	103	1989	1989	2	2	2/16/95
Shawnee State University	NEA	105	1975	1976	4	1	8/31/93
Southern State Community College	NEA	40	1985	1986	2	3	8/31/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Southern State Community College (Cont.)							
Central Campus					2		
North Campus					2		
South Campus					2		
Terra Technical College	AFT/OFT	52	1991	1986	2	1	8/15/94
University of Cincinnati	AAUP	1,930	1975	1976	2/4	3	8/31/92
Clermont General & Tech. Col.					2		
Main Campus					2		
Raymond Walters Col.					4		
*University of Rio Grande	Ind.	85	1976	1985	2/4	1	Salaries Only 6/93 Tenure-6/30/88
*Wilberforce University	AAUP	49 ft	1979	1979	4	1	5/31/93
Youngstown State University	NEA	429 ft	1972	1973	4	1	9/25/93
OREGON							
Blue Mountain Community College	NEA/OEA	71 ft	1975	1976	2	1	6/30/91
Central Oregon Community College	Ind.[51] (Ind. 1975, NEA 1979)	85 ft 110 pt	1985	1977	2	1	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
OREGON (Cont.)							
Chemeketa Community College	NEA/OEA	225	1974	1974	2	1	6/30/91
o Adjunct Faculty	NEA/OEA	320 pt	1984	1984	2	1	6/30/92
Clackamas Community College	NEA/OEA	148 ft	1975	1973	2	1	6/30/95
o Adjunct Faculty	NEA/OEA	443 pt	1986	1986	2	1	6/30/93
Clatsop Community College	NEA	36 ft	1975	1975	2	1	6/30/93
Lane Community College	NEA	282 ft	1974	1974	2	1	6/30/93
Linn-Benton Community College	Ind.	156 ft	1974	1974	2	1	6/30/93
Mount Hood Community College	NEA/OEA (Ind. 1976)	160 ft	1980	1976	2	1	8/31/91
o Part-time Faculty	NEA/OEA	400	1982	1984	2	1	6/30/91
Portland Community College	OFT/AFT	380	1974	1975	2	4[52]	8/31/92
Cascade Campus					2		
Open Campus					2		
Rock Creek Campus					2		
Sylvania Campus					2		
o Part-time Faculty	OFT/AFT	781	1984	1986	2	4	9/14/94
Portland State University	AAUP	625	1978	1979	4	1	6/30/93
o Part-time Faculty	AFT	250	1978	1979	4	1	6/30/93

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
OREGON (Cont.)							
Rogue Community College	NEA/OEA	65 ft	1975	1975	2	1	6/30/95
Southern Oregon State College	Ind.	198 ft	1973	1975	4	1	6/30/91
Southwestern Oregon Community College	AFT	54 ft	1974	1974	2	1	6/30/93
Treasure Valley Community College	NEA/OEA	56	1980	1980	2	1	6/30/95
Western Oregon State College	AFT	180 f/pt	1977	1977	4	1	6/30/93
*Western States Chiropractic College	Ind./AFT	35 ft 26 pt	1978	1979	4	1	6/30/92
PENNSYLVANIA							
Bucks County Community College	AFT	181	1971	1972	2	1	8/14/92
Butler County Community College	PSEA/NEA (NEA, 1973)	137	1991		2	1	
Community College of Allegheny County	AFT	445	1971	1972	2	4	8/22/95
Allegheny Campus (Pittsburgh)					2		
Boyce Campus (Monroeville)					2		
North Campus (Pittsburgh)					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Community College of Allegheny County (Cont.)							
South Campus (West Mifflin)					2		
Community College of Beaver County	NEA (AFT 1970)	54 ft	1973	1972	2	1	8/31/92
Community College of Philadelphia	AFT	363 ft	1970	1970	2	1[53]	8/31/95
o Adjunct Faculty	AFT	808 pt	1978	1983	2	1	8/31/95
Delaware County Com. College	PSEA/NEA	100 ft	1974	1975	2	1	8/31/93
*Lackawanna Jr.College	NEA	22 ft	1979	1980	2	1	12/31/89
Lehigh County Community College	NEA	70 ft	1970	1972	2	1	8/31/94
Lincoln University	AAUP	80 ft	1972	1973	4	1	8/31/91
Luzerne County Community College	NEA	109	1971	1971	2	1	8/31/93
Montgomery County Community College	AFT (AAUP 1979)	150 ft	1982	1980	2	1	8/31/94
*Moore College of Art and Design	AFT	37 ft 30 pt	1971	1971	4	1	8/31/95
Northampton Community College	AFT	101	1976	1977	2	1	6/30/95

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
PENNSYLVANIA (Cont.)							
Pennsylvania College of Technology[54]	NEA	217	1971	1972	2/4	2	8/96
Main Campus - Williamsport					2/4		
North Campus - Wellsboro					2/4		
Pennsylvania State System of Higher Education	APSCUF/ AFT[55] (NEA 1971, Ind. 1977, APSCUF/AFT AAUP, 1979)	5,190 f/pt	1971	1971	4	14	6/30/94
Bloomsburg Univ. of Penn.					4		
California Univ. of Penn.					4		
Cheyney Univ. of Penn.					4		
Clarion Univ. of Penn.					4		
East Stroudsburg Univ. of Penn.					4		
Edinboro Univ. of Penn.					4		
Indiana Univ. of Penn.					4		
Kutztown Univ. of Penn.					4		
Lock Haven Univ. of Penn.					4		
Mansfield Univ. of Penn.					4		
Millersville Univ. of Penn.					4		
Shippensburg Univ. of Penn.					4		
Slippery Rock Univ. of Penn.					4		
West Chester Univ. of Penn.					4		
*Peirce Jr. College	PSEA/NEA	50	1992		2	1	
Reading Area Community College	AFT	52	1974	1975	2	1	6/30/93

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
PENNSYLVANIA (Cont.)							
*Robert Morris College	AFT	121 ft	1974	1975	4	2	5/4/93
Pittsburgh Campus							
Coraopolis Campus							
*Spring Garden College	AFT	32 ft	1979	1979	4	1	8/31/90
Temple University	TAUP/AFT	1,164	1990	1973	4	3	6/30/90
Ambler Campus					4		
Philadelphia Campus					4		
Tyler School of Art Campus					4		
Temple University Law School	Ind.	43 ft	1973	1973	4	1 Salaries Only	6/30/91
Thaddeus Stevens State School of Technology	PSEA/NEA	41	1972	1972	2	1	8/15/93
University of Pittsburgh Medical School	Ind.	831 f/pt	1976		4	1	
(See also "No Agent" Listing)							
*University of Scranton	Ind.	252 ft	1974	1974	4	1	8/31/94
Westmoreland County Community College	NEA	89 ft	1972	1972	2	1	6/30/93

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
RHODE ISLAND							
*Bryant College	AFT	140 ft 120 pt	1967	1967	4	1	7/31/92
Community College of Rhode Island	NEA	321.5 f/pt	1972	1972	2	3	6/30/92
Lincoln Campus					2		
Providence Campus					2		
Warwick Campus					2		
Rhode Island College	AFT	375 ft	1972	1972	4	1	6/30/92
*Rhode Island School of Design	NEA	114 ft	1978	1979	4	1	6/30/93
o Adjunct Faculty	NEA	96 pt	1980	1979	4	1	6/30/93
*Roger Williams College	NEA	119 ft 56 pt	1972	1973	4	2	6/30/92
Bristol Campus					4		
Providence Branch					4		
University of Rhode Island	AAUP	695	1971	1972	4	4	6/30/92
C.C.E. Campus					4		
Kingston Campus					4		
Narragansett Bay Campus					4		
W. Alton Jones Campus					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
SOUTH DAKOTA							
South Dakota Board of Regents System	NEA	1,051 ft	1977	1979	4	6	6/30/92
Black Hills St. Univ.					4		
Dakota St. Univ.					4		
Northern St. Univ.					4		
S.D. Sch. of Mines & Tech.					4		
S.D. State University					4		
Univ. of South Dakota					4		
VERMONT							
Vermont State Colleges	AFT	280	1973	1975	2/4	4	8/31/94
Castleton St. Col.					4		
Johnson St. Col.					4		
Lyndon St. Col.					4		
Vermont Tech. Col.					2		
o Adjunct Faculty[56]	AFT	113	1991		2/4	4	
WASHINGTON							
Bates Technical College	AFT	200 ft 55 pt	1981		2	1	8/31/92
Bellevue Community College	NEA	450 ft	1972	1972	2	1	8/31/91
Bellingham Technical College	NEA	36 ft 120 pt			2	1	8/31/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WASHINGTON (Cont.)							
Big Bend Community College	Ind. (Ind./NEA 1965, AFT 1975 WEA/NEA 1980)	48	1980	1972	2	1	6/12/92
Centralia College[57]	AFT (NEA 1968)	80 ft 124 pt	1986	1986	2	1[58]	6/30/92
Clark College	WEA/NEA (Ind. 1964)	195	1974	1964	2	1	7/31/94
Clover Park Tech. College	AFT	119 ft 161 pt	1978		2	1	8/31/93
Columbia Basin Community College	WEA/NEA	37 f/pt	1972	1973	2	1	6/30/91
Community Colleges of Spokane[59]	WEA	368 ft 749 pt	1970	1977	2	2	6/30/94
Spokane Comm. Col.					2		
Spokane Falls Comm. Col.					2		
Cornish College of the Arts	AFT	26 ft 101 pt	1981		4	1	8/31/92
Edmonds Community College	AFT (Ind. 1969)	150 ft 300 pt	1975	1976	2	1[60]	6/30/94
Everett Community College	AFT (Ind. 1969)	107 ft 145 pt	1975	1976	2	1	6/30/94

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WASHINGTON (Cont.)							
Green River Community College	AFT/NEA	103 ft 120 pt	1972	1973	2	1	5/15/90
Highline Community College	NEA	130 ft 250 pt	1965	1969	2	1	8/31/91
Lake Washington Tech. College	AFT	51 ft 107 pt	1978		2	1	8/31/92
Lower Columbia College	Ind. (LCCFAHE) (NEA 1967)	82	1981	1972	2	1	6/30/94
Olympic College	NEA	96 ft 305 pt	1964		2	1	6/30/94
Peninsula College	NEA/WEA	43 ft 65 pt	1967	1980	2	1	6/30/92
Pierce College[61] Fort Steilacoom Campus Puyallup Campus	AFT (Ind. 1989; SEIU 1981; NEA 1969)	150 ft 265 pt	1992	1969	2	2	4/12/92
Renton Technical College	AFT	65 ft 350 pt	1979		2	1	8/31/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WASHINGTON (Cont.)							
Seattle Community College District VI	AFT	330	1968	1968	2	3	8/31/91
Central Campus					2		
North Campus					2		
South Campus					2		
Shoreline Community College	AFT (NEA 1970)	302 f/pt	1974	1975	2	1	6/30/93
Skagit Valley College	NEA	94 ft 220 pt	1965	1969	2	2	6/30/92
Mount Vernon Campus					2		
Whidbey Campus					2		
South Puget Sound Community College	AFT (NEA 1968)	72 ft 154 pt	1986	1989	2	1	6/30/92
Tacoma Community College	AFT	92 ft 193 pt	1972	1973	2	1	6/30/93
Walla Walla Community College	NEA	106	1968	1970	2	3	6/30/95
Clarkston Center					2		
Main Campus					2		
WA St. Penitentiary Campus							

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WASHINGTON (Cont.)							
Wenatchee Valley College	NEA	63 ft 120 pt	1965	1975	2	2	6/30/92
Main Campus					2		
North Campus					2		
Whatcom Community College	AFT	125 f/pt	1975	1976	2	1	6/14/93
Yakima Valley Community College	AFT (NEA 1971, AFT 1973)	375 f/pt	1978	1973	2	1	6/30/95
WISCONSIN							
Blackhawk Technical College	AFT/WFT	94	1972	1974	2	1	6/30/92
Chippewa Valley Tech. College[62]	WEA/NEA	210	1985	1969	2	4	6/30/93
Chippewa Falls Campus					2		
Eau Claire Campus					2		
Menomonee Campus					2		
River Falls Campus					2		
Fox Valley Technical College	NEA	270	1968	1969	2	2	6/30/92
Fox Valley Tech. Inst.- Appleton					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Fox Valley Technical College (Cont.)							
Fox Valley Tech. Inst.-Oshkosh					2		
Gateway Technical College	WEA/NEA (AFT 1972)	250	1982	1973	2	4	6/30/93
Gateway Aviation Cntr.-Kenosha					2		
Gateway Tech.-Elkhorn					2		
Gateway Tech.-Kenosha					2		
Gateway Tech.-Racine					2		
Lakeshore Technical College	NEA/LEA	108 ft	1968	1968	2	1	6/30/93
Madison Area Vocational & Technical College	AFT	387	1969	1969	2	7	6/30/93
Mad. Area Tech. Col.-Commercial Ave.							
Mad. Area Tech. Col.-Downtown							
Mad. Area Tech. Col.-Ft. Atkinson					2		
Mad. Area Tech. Col.-Truax					2		
Mad. Area Tech. Col.-Portage					2		
Mad. Area Tech. Col.-Reedsburg					2		
Mad. Area Tech. Col.-Watertown					2		
Mid-State Technical College	NEA	87	1970	1970	2	3	8/21/92
Marshfield					2		
Stevens Point					2		
Wisconsin Rapids					2		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WISCONSIN (Cont.)							
Milwaukee Area Technical College	AFT	600 ft	1963	1967	2	4	6/30/92
		1206 pt	1992		2	4	
Milwaukee Campus					2		
North Campus					2		
South Campus					2		
West Campus					2		
Moraine Park Technical College	AFT	138	1969	1969	2	3	6/30/93
Beaver Dam Campus					2		
Fond du Lac Campus					2		
West Bend Campus					2		
North Central Technical College	NEA	138	1969	1969	2	2	6/30/91
Main Campus-Wausau					2		
Satellite-Antigo					2		
Northeast Wisconsin Technical College	NEA (AFT 1967)	210	1972	1972	2	3	8/24/92
Green Bay Campus					2		
Marinette Campus					2		
Sturgeon Bay Campus					2		
*Northland College	Ind.	42 ft	1975	1979	4	1	6/30/90

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WISCONSIN (Cont.)							
Southwest Wisconsin Technical College	AFT	90 ft 200 pt	1972	1978	2	1	6/30/93
Waukesha County Technical College	NEA	166 ft 110 pt	1967	1967	2	3	7/31/93
Menomonee Falls Campus					2		
Pewaukee (Main Campus)					2		
Waukesha Campus					2		
Western Wisconsin Technical College	AFT (Ind. 1976)	190	1976	1977	2	1	6/30/94
Wisconsin Indianhead VTAE District	AFT	142	1972	1972	2	4	6/30/93
Ashland Campus					2		
New Richmond Campus					2		
Rice Lake Campus					2		
Superior Campus							
GUAM							
University of Guam	GFT/AFT	130	1985	1976	4	1	1992

FOOTNOTES

*As long as a certificate of recognition is in effect, the institution is designated as having a bargaining agent, even if no collective bargaining has ever taken place. No distinction is made between agents certified as a result of elections and those voluntarily recognized.

**Three dashes (---) in this column indicate that according to available information, no contract has been signed.

#For purposes of this study, the National Center for Education Statistics' (NCES) definition of a branch campus, along with institutional self-reporting, was used. NCES defines branch campuses as those possessing the following characteristics: a permanent administration, offer programs at least two years in length, located in a community different from parent institutions so as not to be within commuting distance.

•Private institution.

••First contract between parties.

ΥColleges and universities that have exercised a Yeshiva-like claim.

ft indicates full-time, pt part-time.

1. Sources for this publication include communication with institutions, faculty organizations, The Chronicle of Higher Education, and the Government Employee Relations Report. Data on bargaining unit size, date of first contract and number of campuses have been obtained through institution and agent self reporting.

2. The University of Alaska, a statewide system of higher education, restructured itself from 15 separate accredited institutions (which included all the former community colleges) to four separate accredited institutions. The former community colleges, with the exception of Prince William Sound Community College, became extended colleges of one of the three new University centers.

3. Independent agent. Certification covers professional and non-professional librarians. No collective bargaining activity reported; union in inactive status.

4. Claremont Colleges consist of: Claremont McKenna College, Claremont Univ. Grad. School, Harvey Mudd College, Pitzer College, Pomona College and Scripps College.

5. Formerly Marin Community College.

6. Includes two educational centers.

7. See "No-Agent" listing.

8. Includes five off-campus locations.

9. Includes seven campus centers: Alemany, Chinatown C.C. Center, C.C. Skills Center, Downtown Center, John Adams Community Center, John O'Connell C.C. Center and Mission C.C. Center.

10. Santa Clarita Community College District encompasses the College of the Canyons which was cited in previous Directories.

11. Includes eight outreach centers.

12. Includes three satellite centers.

13. The only organized faculty bargaining unit in the University of California System is at Santa Cruz.

14. The Connecticut Community College System and the Connecticut State Technical Colleges were placed under the jurisdiction of a joint Board of Trustees in 1989. However, the faculty at these institutions continue to bargain in two separate units: the community college faculty remain in their original bargaining unit (CCCC) and the technical faculty in theirs (AFT).

15. Formerly Post College.

16. Members of three Florida unions representing Florida State University System (UFF), several community colleges (UCCFF), and faculty at two private colleges merged their organizations into the United Faculty of Florida, Local 1847 of AFT (1979). In 1982, AFT dechartered UFF; UFF then affiliated with NEA.

17. Rejected decertification/opt out election (Sept. 1981).

18. Rejected decertification attempt (1978).

19. Chicago State, Eastern Illinois, Governors State, Northeastern Illinois, and Western Illinois Universities bargain collectively as one unit.

20. Formerly Thornton Community College.

21. East St. Louis Community College and State Community College merged into State Community College of East St. Louis.

22. The recognized bargaining agent, AAUP/NEA, defeated a decertification attempt by the AFT (1979).

23. Rejected decertification attempt (1978).

24. The Board of Regents of Higher Education is comprised of the Massachusetts Community College System and Massachusetts State Colleges; they bargain as two separate units.

25. The recognized bargaining agent, MTA/NEA, defeated a decertification attempt by the AFT (1983).

26. Rejected decertification attempt (1978).

27. University of Massachusetts-Amherst campus rejected decertification attempt (1980).

28. Legislation enacted in September 1991; former name was University of Lowell.

29. Legislation enacted in September 1991; former name was Southeastern Massachusetts University.

30. Mercy College affiliated with the University of Detroit. A bargaining agent election was held in 1990 for the newly formed unit of 206 faculty. In that election, NEA defeated AAUP and retained bargaining rights.

31. Independent bargaining agent (IFO) voluntarily disaffiliated from NEA in 1990 and now bargains as independent local.

32. The University of Minnesota has four campuses: Twin Cities, Morris, Duluth, (four-year institutions); and Crookston (a two-year institution). Waseca, a fifth campus, was closed effective 6/30/92. Duluth is the only unionized campus.

33. Kearney State College, formerly part of the Nebraska State College System, is now part of the University of Nebraska. For collective bargaining purposes, the faculty unit at Kearney remained intact.

34. Rejected decertification attempt (January 1979).

35. Formerly independent, affiliation vote held in 1991. Faculty select AAUP by a vote of 60-2. AAUP Chapter non-board certified.

36. Includes one campus center.

37. Includes the Kerney Campus Center.

38. Formerly Somerset County College.

39. Existing contract in place prior to election of agent.

40. Union College and Union County Technical Institute merged into Union County College. AAUP, the bargaining agent at Union College, defeated NEA, the bargaining agent at Union County Technical Institute, and won agent status at the newly formed institution. (AAUP-109, NEA-67).

41. Formerly Rutgers Medical School.

42. Includes five extension centers.

43. Associated Community College Faculties ceases to exist as independent union (8/31/78). Individual locals vote to affiliate with either NYSUT/AFT or NYEA/NEA.

44. AAUP affiliated with PSC/AFT (February 1981).

45. Initial faculty agent elected in 1967. Separate staff and adjunct bargaining agents elected in 1971. Three units subsequently combined into one in 1972.

46. Formerly called the Community College of the Finger Lakes.

47. Includes the Capital District Educational Campus Center.

48. Adjunct faculty, which previously had been designated as a separate bargaining unit, included with full-time faculty unit (1985).

49. United University Professions defeated challenge to agent status by NYEA (December 1978). The unit includes faculty and non-teaching professionals.

50. Faculty at Kent State University voted to sever ties with NEA, while retaining affiliation with AAUP (1979).

51. Unit voted to disaffiliate with NEA (1985).

52. Includes Ross Island, Open Campus, Southeast and Stadium Campus Centers.

53. Includes thirty-seven sites.

54. Formerly Williamsport Area Community College. This is a two-year college authorized to offer the baccalaureate in certain specialties.

55. APSCUF is the bargaining agent regardless of their affiliation.

56. In 1987, part-time adjunct faculty elected AFT as bargaining agent. Ensuing litigation resulted in new election being ordered. New election held in 1991. AFT certified by VERB.

57. Centralia College and South Puget Sound Community College, which had bargained separately were merged into District XII. In 1988, new legislation was passed separating the district.

58. Includes Garrett Heyns Educational Center.

59. Formerly Washington State Community College District XVII.

60. Edmonds C.C. provides educational services for the State Department of Corrections. The unit does not differentiate among teaching assignments.

61. Formerly Fort Steilacoom Community College.

62. Formerly comprised of two entities -- District I Technical Institute, and Area Vocational Technical & Adult Education District I.

ADJUNCT FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

ADJUNCT FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA							
Coast Community College	CTA/NEA	1,304	1979	1980	2	3	9/1/93
Coastline Comm. Col.						2	
Golden West Comm. Col.						2	
Orange Coast Comm. Col.						2	
Rancho Santiago Community College District[1]	CTA/NEA	25 ft 787 pt	1977		2	2	6/30/93
Santa Rosa Junior College	AFT	86	1989		2	1	
State Center Community College District	AFT	400	1992		2	2	
Fresno City College					2		
Kings River Community College					2		
University of San Francisco	AFT	350	1981	1985	4	1	1/1/94
CONNECTICUT							
Conn. State Technical Colleges	AFT	213	1992		2		
Greater New Haven State Technical College							
Hartford State Technical College							
Norwalk State Technical College							
Thames Valley State Technical College							

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Connecticut State Technical Colleges (Cont.)							
Waterbury State Technical College							
DISTRICT OF COLUMBIA							
*American University	(Ind.)ELIFA	24	1982	1982	4	1	12/31/92
ILLINOIS							
Highland Community College	AFT	3			2	1	8/20/84
Northern Illinois University	AFT	200 temp. fac.	1992		4	1	
Oakton Community	NEA	75	1985	1987	2	1	8/10/93
MAINE							
University of Maine System	PATFA/AFT	250	1986	1988	4	7	8/31/93
Univ. of Maine					4		
Univ. of Maine-Augusta					4		
Univ. of Maine-Farmington					4		
Univ. of Maine-Fort Kent					4		
Univ. of Maine-Machias					4		
Univ. of Southern Maine					4		

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	Nc. of Campuses#	Contract Expiration
MASSACHUSETTS							
*Berklee College of Music	AFT	54	1985	1986	4	1	6/1/92
Massachusetts Community College System[1]	NEA/MTA/ MCCC	1,800	1987	1991	2	15	8/20/93
Berkshire Comm. Col.					2		
Bristol Comm. Col.					2		
Bunker Hill Comm. Col.					2		
Cape Cod Comm. Col.					2		
Greenfield Comm. Col.					2		
Holyoke Comm. Col.					2		
Massachusetts Bay Comm. Col.					2		
Massasoit Comm. Col.					2		
Middlesex Comm. Col.					2		
Mt. Wachusett Comm. Col.					2		
North Shore Comm. Col.					2		
Northern Essex Comm. Col.					2		
Quinsigmond Comm. Col.					2		
Roxbury Comm. Col.					2		
Springfield Tech. Comm. Col.					2		
Massachusetts State Colleges[1]	NEA/MTA	1,050 pt	1987	1989	4	9	8/31/92
Bridgewater St. Col.						4	
Fitchburg St. Col.						4	
Framingham St. Col.						4	
Mass. Col. of Art						4	

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Massachusetts State Colleges (Cont.)							
Mass. Maritime of Academy						4	
North Adams St. Col.						4	
Salem St. Col.						4	
Westfield St. Col.						4	
Worcester St. Col.						4	
University of Massachusetts-Dartmouth	AFT	77	1985	1986	4	1	6/30/93
MICHIGAN							
Northern Michigan University[2]	MEA/NEA	26	1980	1980	2	1	8/25/92
MONTANA							
Flathead Valley Community College	AFT	238	1990	1991	2	2	6/30/93
Lincoln Co. Campus					2		
Main Campus					2		
NEW JERSEY							
New Jersey State College System	AFT	102	1987	---	4	9	6/30/92
Glassboro St. Col.						4	
Jersey City St. Col.						4	

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
New Jersey State College System (Cont.)							
Kean Col. of New Jersey						4	
Montclair St. Col.						4	
Ramapo Col. of New Jersey						4	
Stockton St. Col.						4	
Thomas A. Edison St. Col.						4	
Trenton St. Col.						4	
Wm. Paterson Col. of New Jersey						4	
Rutgers State University of New Jersey	AAUP	450	1988	1991	4		31994
Camden Campus						4	
New Brunswick Campus						4	
Newark Campus						4	
NEW YORK							
Cornell University, ILR	NYSUT/AFT	200	1981	1981	4	3	8/31/92
Long Island Campus						4	
New York City Campus						4	
Westchester/Rockland Campus						4	
Dutchess Community College	NEA (NYSUT/AFT 1985)	270	1987	1987	2	1	8/31/93
*Long Island University, C.W. Post Center	CWA (NYEA/NEA 1978)	425	1987	1979	4	1	10/31/93

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Nassau Community College	NYSUT/AFT	2,080 (AFA)	1974	1974	2	1	9/30/95
OREGON							
Chemeketa Community College	NEA/OEA	320	1984	1984	2	1	6/30/92
Clackamas Community College	NEA/OEA	430	1986	1986	2	1	6/30/92
Mount Hood Community College	NEA/OEA	400	1982	1984	2	1	6/30/91
Portland Community College	OFT/AFT	984	1984	1986	2	3	9/14/91
Cascade Campus						2	
Rock Creek Campus						2	
Sylvania Campus						2	
Portland State University	AFT	250	1978	1979	4	1	6/30/93
PENNSYLVANIA							
Community College of Philadelphia	AFT	808	1978	1983	2	1	8/31/95
RHODE ISLAND							
*Rhode Island School of Design	NEA	96	1980		4	1	6/30/93

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
VERMONT							
Vermont State Colleges	AFT	113	1991	---	2/4	4	
Castleton St Col.						4	
Johnson St. Col.						4	
Lyndon St. Col.						2	
Vermont Tech. Col.							
WISCONSIN							
Milwaukee Area Technical Colleges	AFT	1206	1992				

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FOOTNOTES

1. Continuing Education Faculty

2. School of Technology & Applied Sciences

GRADUATE AND TEACHING ASSISTANT CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

GRADUATE AND TEACHING ASSISTANT CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
FLORIDA							
Florida State University System-Graduate Assistants United	UFF/FTP/ NEA	3,500		1982	4	2	6/30/93
Univ. of Florida						4	
Univ. of S. Florida						4	
MASSACHUSETTS							
University of Massachusetts-Amherst	GEO/UAW	2,000	1990	1991	4	1	1994
MICHIGAN							
University of Michigan	AFT	1,800	1976	1976	4	3	2/1/93
Ann Arbor						4	
Dearborn						4	
Flint						4	
NEW JERSEY							
Rutgers, State University of New Jersey	AAUP	1,599 (TA/GA)	1970	1971	4	3	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur.Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Rutgers, State University of (Cont.) New Jersey							
Camden Campus						4	
New Brunswick Campus						4	
Newark Campus						4	
NEW YORK							
State University of New York	GSEU/CWA	3,900	1992		2/4	29	
OREGON							
University of Oregon	AFT	1,176	1977	1978	4	1	7/31/93
WISCONSIN							
University of Wisconsin-Madison	TAA/AFT	2,400	1987	1988	4	1	6/30/93
University of Wisconsin-Milwaukee	AFT	645	1991	4	1		

FACULTY COLLECTIVE BARGAINING AT CANADIAN UNIVERSITIES

FACULTY COLLECTIVE BARGAINING AT CANADIAN UNIVERSITIES*

Institution Size	Affiliation Elected	Unit Contract++	Cur. Agent Expiration	Intitial	Contract
ALBERTA**					
Augustana University	CAUT				Annual
University of Alberta	CAUT[1]	2,034	1982		Annual
University of Athabasca	CAUT	135	1982		
University of Calgary	CAUT	1,352	1982		Annual
University of Lethbridge	CAUT	281	1982		Annual
MANITOBA					
Brandon University	CAUT	195	1978	1978	3/31/93
Saint-Boniface	ACPU/MGEA	43	1983	1977	3/31/94
University of Manitoba	CAUT	1,152	1974	1975	3/31/93
University of Winnipeg	CAUT	257	1981	1982	3/31/93
NEW BRUNSWICK					
Université de Moncton	ACPU	305	1976	1977	6/30/94
Mount Allison University	CAUT	116	1982	1984	6/30/95
St. Thomas University	CAUT	84	1976	1977	6/30/92

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract++	Contract Expiration
NEW BRUNSWICK (Cont.)					
Saint-Louis Maillet	ACPU	49	1972	1972	8/31/92
Shippagan	ACPU	24	1978	1978	6/30/92
University of New Brunswick	CAUT	596	1979	1980	6/30/95
NEW FOUNDLAND					
Memorial University	CAUT	903	1988	1988	3/31/95
NOVA SCOTIA					
Acadia University	CAUT	225	1976	1977	6/30/92
Dalhousie University	CAUT	718	1978	1978	6/30/93
Mount St. Vincent University	CAUT	148	1989	1989	3/31/91
Nova Scotia College of Art and Design	CAUT	60	1985	1985	6/30/92
St. Francis Xavier University	CAUT	123		---	4/93

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract++	Contract Expiration
NOVA SCOTIA (Cont.)					
Saint Mary's University	CAUT	200	1974	1974	8/31/91
o Professional Librarians	CAUT	7	1974	1974	8/31/91
Technical University of Nova Scotia	CAUT	112	1980	1980	6/30/92
Université Sainte-Anne	ACPU	40	1982	1980	6/30/89
University College of Cape Breton	CAUT	97	1975	1976	6/30/91
ONTARIO					
Algoma University College	CAUT	33	1976	1980	6/30/92
Algonquin Community College	OPSEU[5]	775	1971	1971	8/31/94
Brock University	CAUT	275			6/30/97
Cambrian Community College	OPSEU	420	1971	1971	8/31/94
Canadore Community College	OPSEU	238	1971	1971	8/31/94
Carleton University	CAUT	689	1975	1975	4/30/94
Centennial Community College	OPSEU	511	1971	1971	8/31/94

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract++	Contract Expiration
ONTARIO					
Conestoga Community College	OPSEU	342	1971	1971	8/31/94
Confederation Community College	OPSEU	250	1971	1971	8/31/94
Durham Community College	OPSEU	250	1971	1971	8/31/94
Fanshawe Community College	OPSEU	686	1971	1971	8/31/94
George Brown Community College	OPSEU	740	1971	1971	8/31/94
Georgian Community College	OPSEU	366	1971	1971	8/31/94
Hearst University	ACPU	15	1982	1983	6/30/91
Humber Community College	OPSEU	735	1971	1971	6/30/94
King's College	CAUT	55	1973	1973	Annual
La Cité Collegiate	OPSEU	186	1989		8/31/94
Lake University	CAUT	273	1979	1981	6/30/93
o Professional Librarians	CAUT	11	1979	1981	6/30/93
Lambton Community College	OPSEU	168	1971	1971	8/31/94
Laurentian University	CAUT	278	1979	1980	6/30/95

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract++	Contract Expiration
ONTARIO (Cont.)					
Loyalist Community College	OPSEU	196	1971	1971	8/31/94
Mohawk Community College	OPSEU	651	1971	1971	8/31/94
Niagara Community College	OPSEU	290	1971	1971	8/31/94
Northern Community College	OPSEU	166	1971	1971	8/31/94
Ontario Institute for Studies in Education	CAUT	114	1977	1977	6/30/93
Ryerson Polytechnical Institute	CAUT	590	1964	1966	6/30/91
St. Clair Community College	OPSEU	360	1971	1971	8/31/94
St. Lawrence Community College	OPSEU	380	1971	1971	8/31/94
Sault Community College	OPSEU	220	1971	1971	8/31/94
Seneca Community College	OPSEU	725	1971	1971	8/31/94
Sheridan Community College	OPSEU	512	1971	1971	8/31/94
Sir Sandford Fleming Community College	OPSEU	327	1971	1971	8/31/94
Trent University	CAUT	200	1980	1981	6/30/93

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract++	Contract Expiration
ONTARIO (Cont.)					
University of Ottawa	CAUT	944	1975	1976	4/30/93
University of Windsor	CAUT	547	1977	1976	6/30/93
Wilfred Laurier University	CAUT	235	1988	1988	6/30/93
York University	CAUT	1,067	1977	1976	4/30/92
QUÉBEC					
Bishop's University	FQPPU[2]/CAUT	99	1976	1976	12/31/92
Concordia University	FQPPU/CAUT	715	1981	1981	5/31/92
École Polytechnique	FQPPU	194	1979	1979	5/31/91
Institut Armand Frappier	FQPPU	36	1979	1980	3/31/89
Institut National de la Recherche Scientifique	CEQ[3]	55	1973	1973	11/30/89
Université Laval	ACPU	1,063	1975	1977	5/30/93
Université de Montréal	FQPPU	1,200	1975	1975	5/31/91
Université du Québec à Chicoutimi	CEQ	210	1979	1979	2/28/89

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract++	Contract Expiration
QUEBÉC (Cont.)					
Université du Québec à Hull	None	105	1980	1980	2/28/89
Université du Québec à Montréal	CSN[6]	900	1971	1971	2/28/89
Université du Québec dans l'Ouest	CEQ	58	1982	1982	2/28/89
Université du Québec à Rimouski	CSN	150	1973	1973	2/28/89
Université du Québec à Trois-Rivières	FQPPU	300	1971	1971	2/28/89
Université de Sherbrooke	FQPPU	335	1974	1976	6/30/89
SASKATCHEWAN					
St.Thomas More College	CAUT	37	1977	1977	6/30/90
University of Regina	CAUT	550	1977	1977	6/30/93
o Admin./Tech./Support	CAUT	80	1978	1978	6/30/93
o Campion College	CAUT	12	1977	1977	6/30/93
o Luther College	CAUT	14	1977	1977	6/30/93
o Saskatchewan Indian Federated College	CAUT			1991	
University of Saskatchewan	CAUT	980	1977	1977	6/30/92

Institution	Affiliation	Unit Size	Cur. Agent Elected	Intitial Contract++	Contract Expiration
TOTAL FACULTY MEMBERS					
Under provisions of provincial labor legislation at Canadian universities		31,169 (excluding CSN and CEQ affiliates)			

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SPECIAL PLAN BARGAINING: CANADIAN UNIVERSITIES***

Institution	Affiliation	Bargaining Unit Size	Provisions
BRITISH COLUMBIA			
British Columbia	CAUT	1,776	Annual monetary negotiations culminating in interest arbitration (conventional) pursuant to a "Framework Agreement" for bargaining; provides as well for the negotiation of subsidiary agreements on "Conditions of Appointment."
Simon Fraser	CAUT	476	Some terms and conditions negotiable, others may not be unilaterally altered. Annual monetary negotiations culminating in interest arbitration (conventional).
ONTARIO			
Toronto	CAUT	1,761	Special Plan addresses many terms and conditions of employment; annual salary and benefit negotiations culminating in arbitration.
Guelph	CAUT	556	Comprehensive agreement on terms and conditions of employment; annual salary and benefit negotiations culminating in mediation.
PRINCE EDWARD ISLAND			
Prince Edward Island	CAUT	159	Annual monetary negotiations culminating in interest arbitration (Final Offer Selection) pursuant to framework document; other terms and conditions not part of Special Plan Bargaining arrangement.

FOOTNOTES

*Information provided by Canadian Association of University Teachers, Ottawa. Most local associations have independent bargaining agent status. CAUT does not hold certificates.

**Statutory recognition in 1982.

***Faculty association and Board of Governors engage in bargaining outside the scope of labor legislation.

1. Canadian Association of University Teachers/Association Canadienne des Professeurs.

2. Féderation Quebeçoise des Professeures et Professeurs d'université.

3. Centrale de l'Enseignement du Québec.

4. Conféderation des Syndicats Nationaux.

5. Ontario Public Service Employees Union.

Note: According to information supplied by CAUT, all collective agreements are extended for a period of two years by the Act Respecting Compensation Restraint in the Public Sector.

SUMMARY OF ELECTIONS, UNITED STATES
JANUARY 1 - DECEMBER 31, 1992

SUMMARY OF ELECTIONS - 1992

A. AGENTS ELECTED

Institution	State	Unit Size	Vote	Agent Elected	2/4 Year College
*Edward Waters College	FL	50	AAUP 21 N-Agt 20	AAUP	4
Milwaukee Area Technical Colleges	WI	1,206 pt	AFT 323 N-Agt 86	AFT	2
Northern Illinois University	IL	200 temp.	AFT 68 N-Agt 40	AFT	4
*Peirce Junior College	PA	50	PSEA/NEA 27 N-Agt 9	PSEA/NEA	2
State Center Community College	CA	400 pt	Voluntary Recognition	AFT	2
State University of New York	NY	3,900 GA/TA	CWA 1,936 N-Agt 338	CWA	4
Technical Colleges	CT	213 pt	AFT 116 N-Agt 28	AFT	2
Truckee Meadows Community College	NV	103	Faculty 58 Alliance (AAUP) N-Agt 37	AAUP	2
Warren County Community College	NJ	12	NJEA/NEA 8 N-Agt 4	NJEA/NEA	2

B. CHANGE IN AGENT STATUS

Institution	State	Unit Size	Vote	New Agent	Former Agent	2/4 Year College
Jamestown Community College	NY	125	AFT 53 AAUP 15 NEA 15	AFT	Ind.	2
Pierce College	WA	150 ft 265 pt	AFT 135 NEA 83	AFT	Ind.	2

C. CHALLENGE TO AGENT STATUS

Institution	State	Unit Size	Vote	Challenging Agent	2/4 Year College
Terra Technical College	OH	50	AFT 38 N-Agt 0	N-Agt	2

D. AGENTS DECERTIFIED

No reported faculty agent decertifications in 1992.

E.NO-AGENT VOTES

None reported during 1992.

F. FIRST CONTRACTS SIGNED

No reported first contracts.

STATISTICAL ANALYSIS

"HOW WE COUNT"

We continue to receive queries as to the methods we employ to "count". Set forth below are several explanations as to our "counting" process which, we hope, will be of value to the reader.

INSTITUTIONS: Institutions are identified as colleges and universities that may be autonomous entities having a single campus (University of Montana), or as multi-campus systems (California State University) which bargain collectively as one. Each institution is represented by a single agent and is counted as one agent and/or one contract. The current volume of the Directory shows 483 agents in institutions involved in faculty collective bargaining. However, this figure embraces more than 1,000 campuses. In the example of SUNY, although there are 29 campuses, for the purposes of the Directory this is tabulated as one institution, one agent and 29 campuses.

CAMPUSES: To present another demographic perspective, we also have included a campus "count". A campus, as defined by the National Center for Education Statistics, has a permanent administration, offers programs at least two years in length, and is located in a community different from parent institutions so as not to be within commuting distance. Using SUNY once again, the 29 campuses include the State University Colleges at Buffalo, New Paltz and Potsdam, etc. All are covered by a single agreement. Our own college, Baruch, is one of the 18 campuses included in CUNY and, while reflected in the campus count, is subsumed under CUNY in the institution count.

TWO YEAR/FOUR YEAR: Those institutions that contain two- and four-year colleges within the same system, such as CUNY, are recorded as four-year institutions. However, the two-year components are tabulated as such under the campus count. For example, Queensborough Community College is shown as a unionized two-year campus, but its collective bargaining agreement status is tabulated as one of the 18 campuses under one institution, CUNY.

"WHO WE COUNT"

This Directory includes full-time and part-time faculty, administrators, chairpersons, and other professional staff bargaining units. Professional staff is defined, but not limited to, librarians, counselors, computer specialists, registrars and related titles. It should be noted that at some institutions, librarians and counselors have faculty status, while at others, they are considered administrators. Excluded from the Directory are academic support staff (non-professional) and health care support staff. We acknowledge the existence of some overlap between groups and will make efforts to refine them in future volumes.

We have included a separate listing of graduate student unions, but we have not included those numbers in our statistics.

TABLE ONE
RECOGNIZED FACULTY BARGAINING AGENTS--PUBLIC AND PRIVATE
1993

A. PUBLIC INSTITUTIONS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
4	25	27	23	5	3	0	1	0	0	0	2	1	1	88
2	5	104	182	31	1	1	0	0	0	0	0	0	1	325
TOTAL	30	131	205	36	4	1	1	0	0	0	2	1	2	413

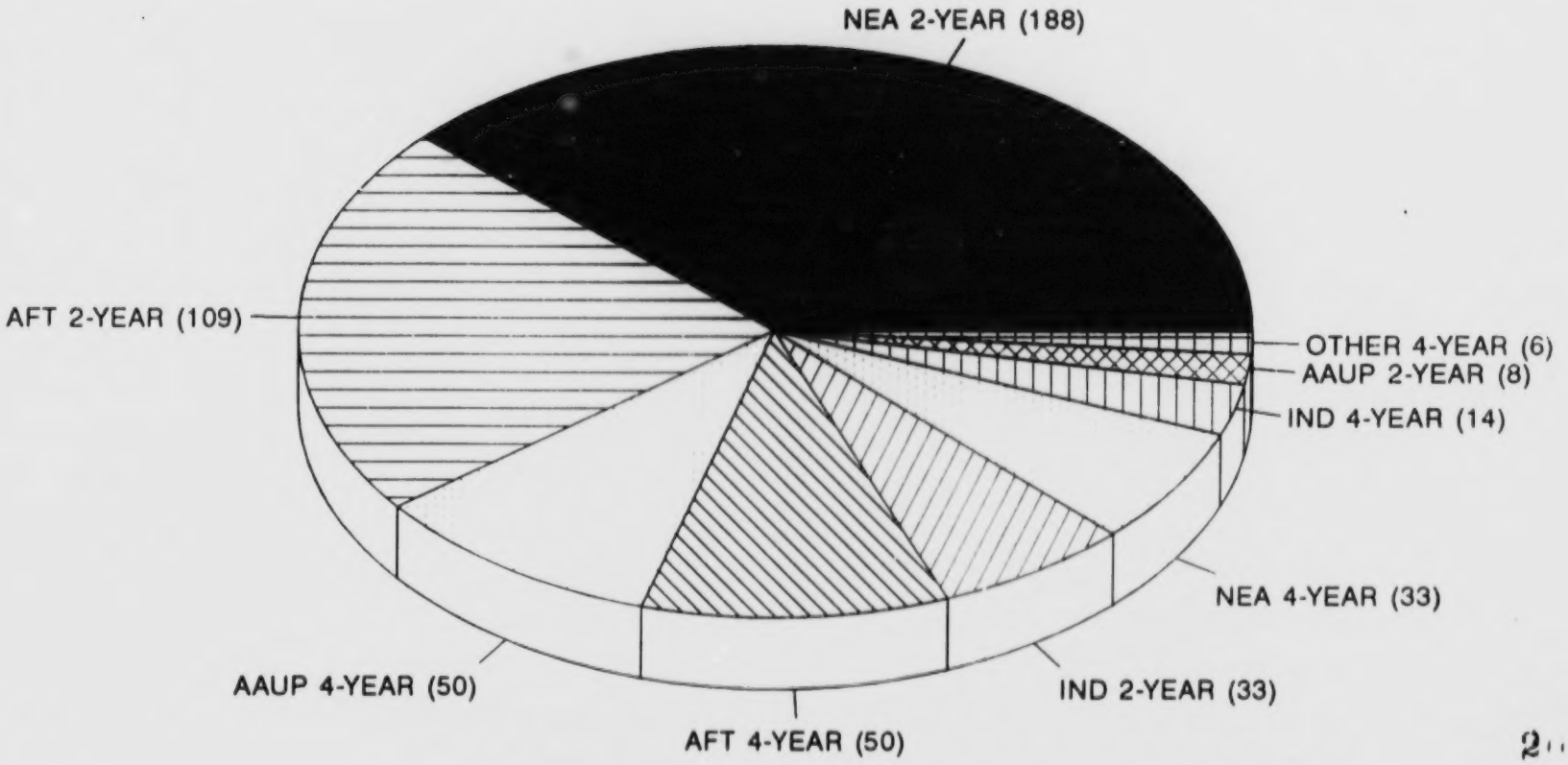
B. PRIVATE INSTITUTIONS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
4	20	19	9	7	0	0	0	1	1	0	0	0	2	59
2	1	3	5	2	0	0	0	0	0	0	0	0	0	11
TOTAL	21	22	14	9	0	0	0	1	1	0	0	0	2	70

C. SUMMARY OF ALL RECOGNIZED AGENTS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
4	45	46	32	12	3	0	1	1	1	0	2	1	3	147
2	6	107	187	33	1	1	0	0	0	0	0	0	1	336
TOTAL	51	153	219	45	4	1	1	1	1	0	2	1	4	N=483

TABLE TWO
FACULTY BARGAINING AGENTS IN TWO- AND FOUR-YEAR INSTITUTIONS, 1993



Dual Affiliations Credited To Both Unions

BEST COPY AVAILABLE

TABLE THREE
FACULTY COLLECTIVE BARGAINING AGREEMENTS
1993

A. PUBLIC INSTITUTIONS

	4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
	4	22	25	23	3	3	0	1	0	0	0	2	1	1	81
	2	4	100	179	31	1	1	0	0	0	0	0	0	1	317
TOTAL		26	125	202	34	4	1	1	0	0	0	2	1	2	398

B. PRIVATE INSTITUTIONS

	4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
	4	19	19	9	6	0	0	0	1	1	0	0	0	1	56
	2	1	3	4	2	0	0	0	0	0	0	0	0	0	10
TOTAL		20	22	13	8	0	0	0	1	1	0	0	0	1	66

C. SUMMARY OF FACULTY COLLECTIVE BARGAINING AGREEMENTS

	4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
	4	41	44	32	9	3	0	1	1	1	0	2	1	2	137
	2	5	103	183	33	1	1	0	0	0	0	0	0	1	327
TOTAL		46	147	215	42	4	1	1	1	1	0	2	1	3	N=464

TABLE FOUR
ANALYSIS OF COLLECTIVE BARGAINING AGENTS AND COLLECTIVE BARGAINING AGREEMENTS
1993

A. RECOGNIZED AGENTS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
4	45	46	32	12	3	0	1	1	1	0	2	1	3	147
2	6	107	187	33	1	1	0	0	0	0	0	0	1	336
TOTAL	51	153	219	45	4	1	1	1	1	0	2	1	4	N=483

B.COLLECTIVE BARGAINING AGREEMENTS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
4	41	44	32	9	3	0	1	1	1	0	2	1	2	137
2	5	103	183	33	1	1	0	0	0	0	0	0	1	327
TOTAL	46	147	215	42	4	1	1	1	1	0	2	1	3	N=464

C. BARGAINING UNITS WITHOUT AGREEMENTS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
4	4	2	0	3	0	0	0	0	0	0	0	0	1	10
2	1	4	4	0	0	0	0	0	0	0	0	0	0	9
TOTAL	5	6	4	3	0	0	0	0	0	0	0	0	1	N=19

TABLE FIVE
FACULTY BARGAINING AGENTS AND COLLECTIVE BARGAINING AGREEMENTS, 1974-1992

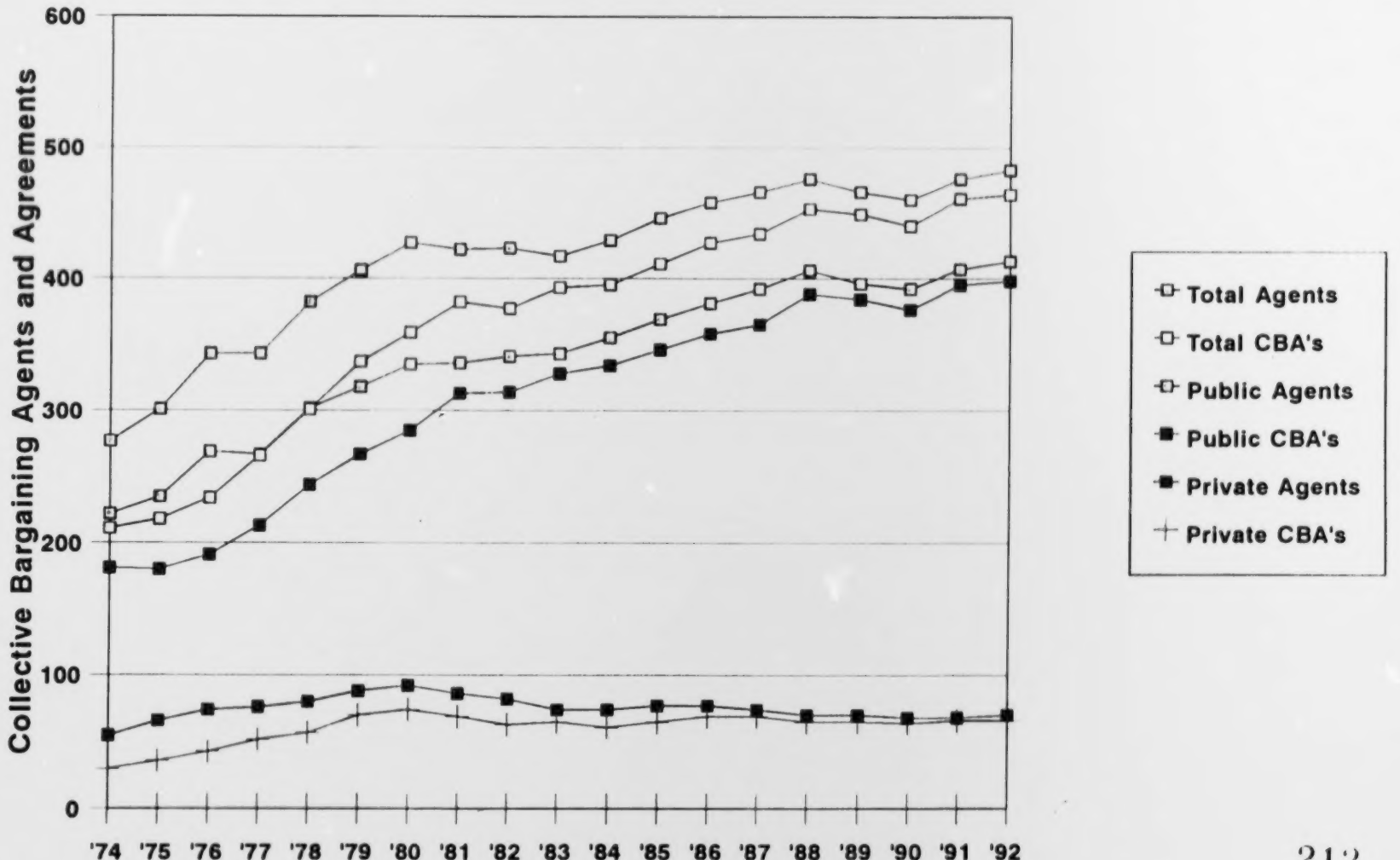


TABLE SIX

FACULTY BARGAINING AGENTS AND COLLECTIVE BARGAINING AGREEMENTS IN TWO- AND FOUR-YEAR INSTITUTIONS, 1974-1992

	4 YEAR CBAs	4 YEAR AGENTS	2-YEAR CBAs	2-YEAR AGENTS	TOTAL CBAs	TOTAL AGENTS
1974	66	97	145	180	211	277
1975	68	111	150	190	218	301
1976	76	125	158	218	234	343
1977	90	119	176	224	266	343
1978	93	131	208	251	301	382
1979	118	145	219	261	337	406
1980	123	151	236	276	359	427
1981	114	138	268	284	382	422
1982	109	137	268	286	377	423
1983	118	134	275	283	393	417
1984	117	138	278	291	395	429
1985	125	143	286	303	411	446
1986	135	151	292	307	427	458
1987	139	151	295	315	434	466
1988	140	154	313	322	453	476
1989	134	146	315	320	449	466
1990	129	143	311	317	440	460
1991	133	142	328	334	461	476
1992	137	147	327	336	464	483

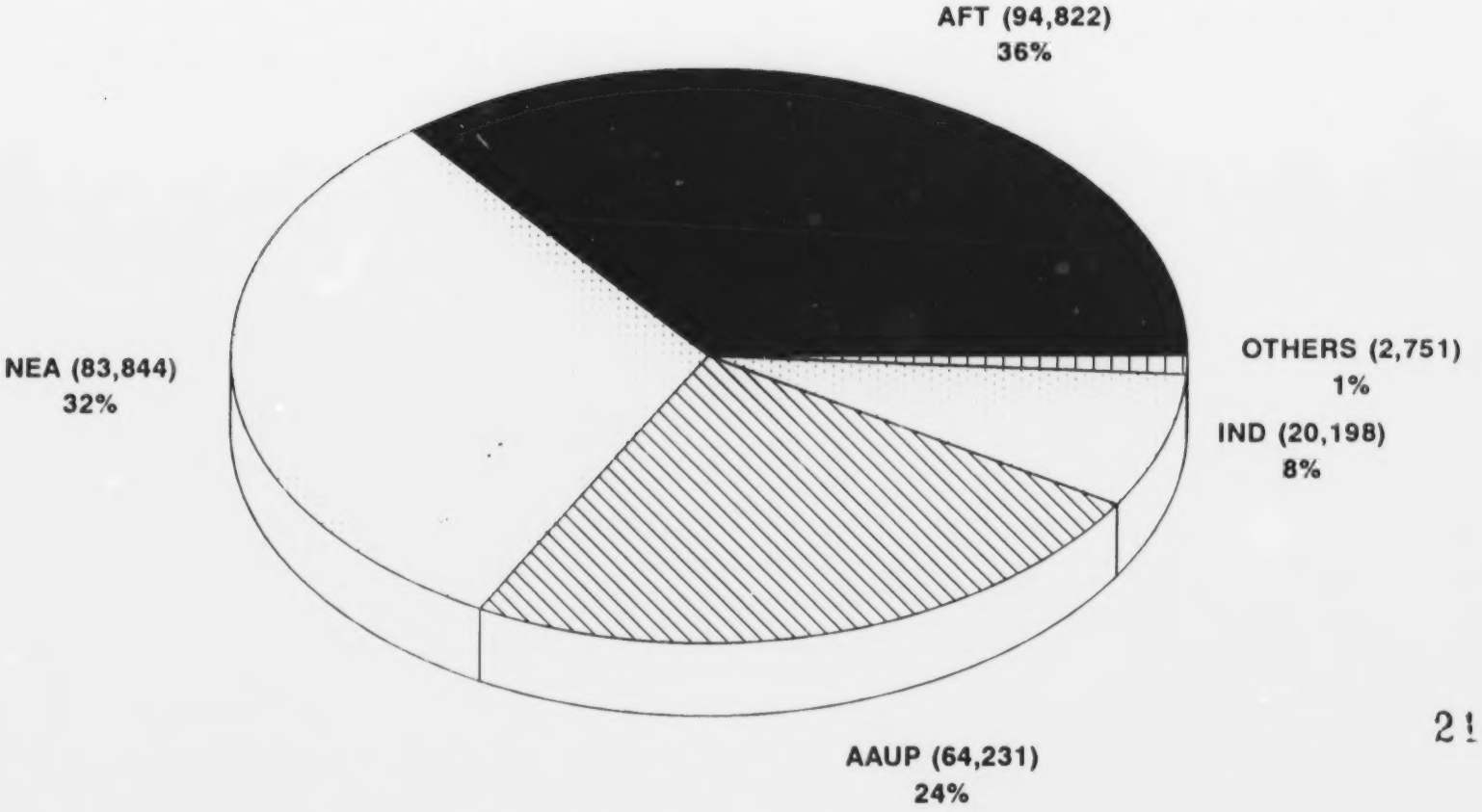
TABLE SEVEN

FACULTY REPRESENTED BY CERTIFIED BARGAINING AGENTS

1993

UNION	PUBLIC 4 YEAR	PUBLIC 2 YEAR	TOTAL PUBLIC	PRIVATE 4 YEAR	PRIVATE 2 YEAR	TOTAL PRIVATE	TOTAL 4 YEAR	TOTAL 2 YEAR	GRAND TOTALS
AAUP	20,839	1,136	21,975	3,327	180	3,507	24,166	1,316	25,482
AFT	34,841	39,066	73,907	2,957	95	3,052	37,798	39,161	76,959
NEA	22,406	41,797	64,203	827	191	1,018	23,233	41,988	65,221
IND	4,097	14,470	18,567	465	185	650	4,562	14,655	19,217
AAUP/ AFT	17,459	120	17,579	0	0	0	17,459	120	17,579
AFT/NEA	0	223	223	0	0	0	0	223	223
AAUP/ NEA	18,400	0	18,400	0	0	0	18,400	0	18,400
AFT/IND	0	0	0	61	0	61	61	0	61
AAUP/ IND	0	0	0	920	0	920	920	0	920
NEA/IND	0	0	0	0	0	0	0	0	0
AFGE	126	0	126	0	0	0	126	0	126
AFSCME	300	0	300	0	0	0	300	0	300
OTHERS	50	1,850	1,900	425	0	425	475	1,850	2,325
TOTALS	118,518	98,662	217,180	8,982	651	9,633	127,500	99,313	226,813

TABLE EIGHT
FACULTY REPRESENTED BY CERTIFIED BARGAINING AGENTS, 1993



Dual Affiliation Membership Status Credited to Both Organizations

TABLE NINE
CAMPUSES REPRESENTED BY RECOGNIZED FACULTY BARGAINING AGENTS - PUBLIC AND PRIVATE -1993

A. PUBLIC INSTITUTIONS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
4	65	123	73	13	20	0	20	0	0	0	2	4	1	321
2	9	199	348	50	3	1	0	0	0	0	0	0	12	622
TOTAL	74	322	421	63	23	1	20	0	0	0	2	4	13	943

B. PRIVATE INSTITUTIONS

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
4	22	22	10	7	0	0	0	1	2	0	0	0	7	71
2	3	4	6	2	0	0	0	0	0	0	0	0	0	15
TOTAL	25	26	16	9	0	0	0	1	2	0	0	0	7	86

C. SUMMARY

4/2 YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
4	87	145	83	20	20	0	20	1	2	0	2	4	8	392
2	12	203	354	52	3	1	0	0	0	0	0	0	12	637
TOTAL	99	348	437	72	23	1	20	1	2	0	2	4	20	N=1,029

TABLE TEN
GEOGRAPHIC DISTRIBUTION OF FACULTY BARGAINING AGENTS, 1993

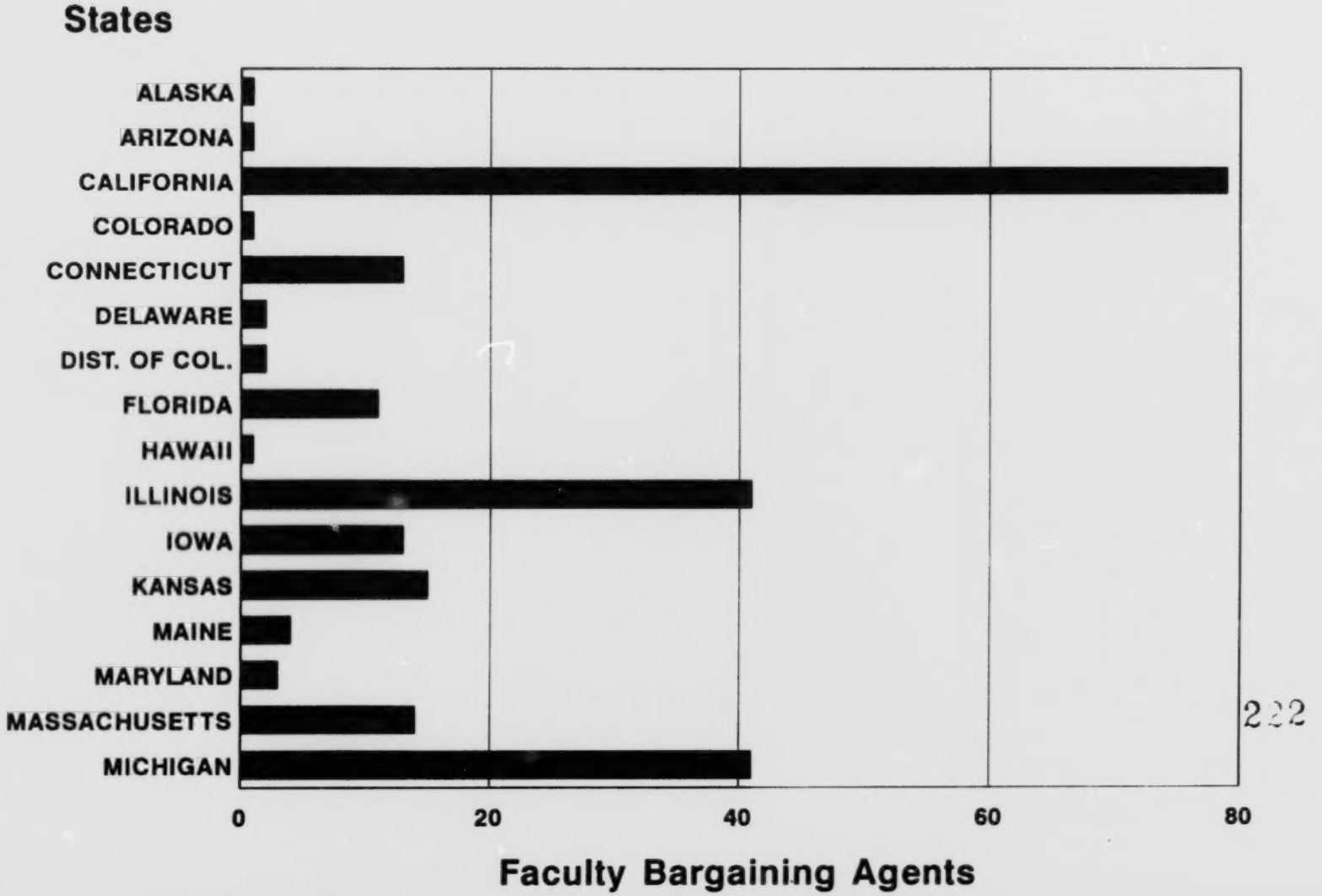


TABLE TEN (CONT.)
GEOGRAPHIC DISTRIBUTION OF FACULTY BARGAINING AGENTS, 1993

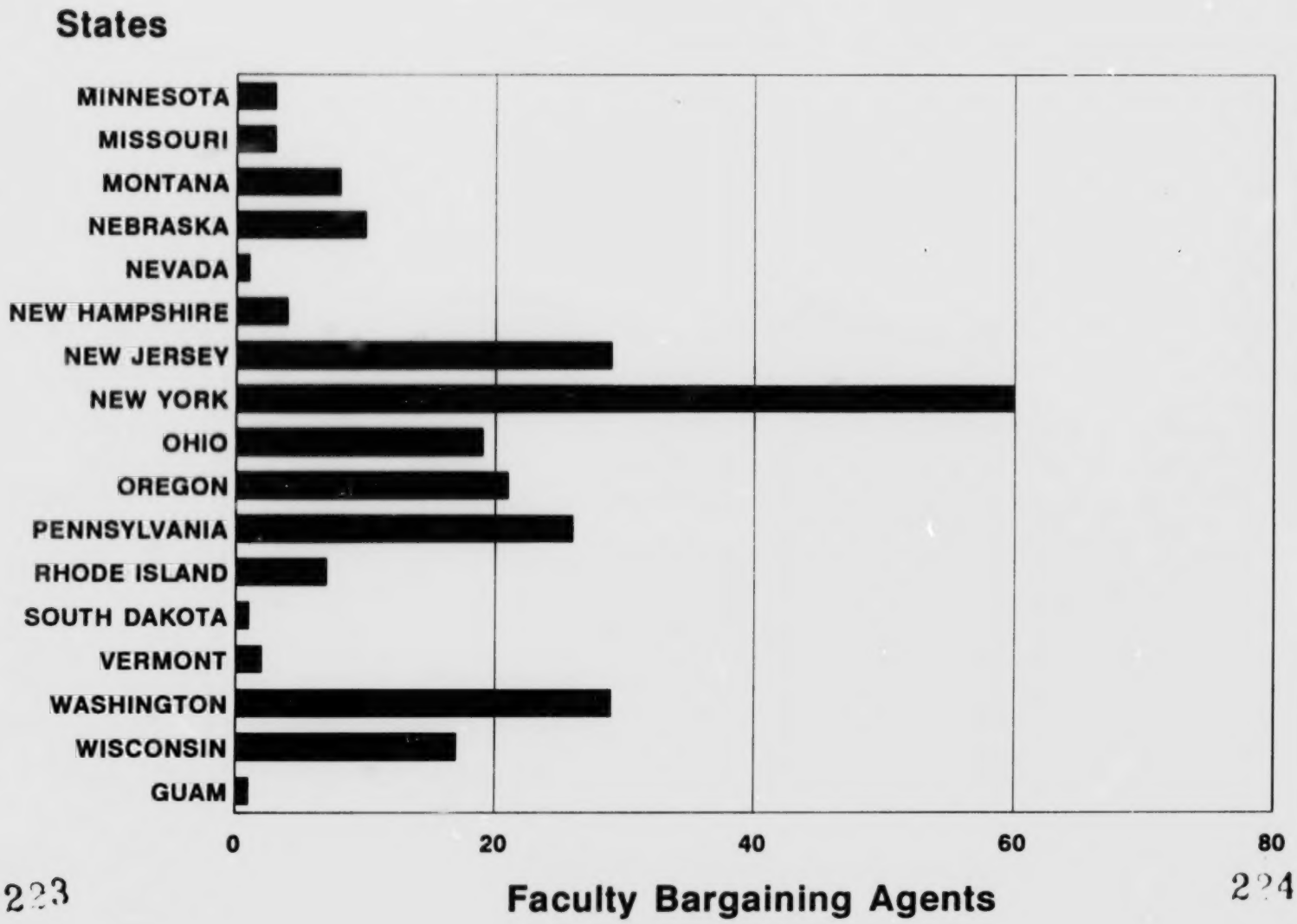


TABLE ELEVEN

GEOGRAPHIC DISTRIBUTION OF BARGAINING AGENTS AND COLLECTIVE BARGAINING AGREEMENTS (CBA) IN TWO- AND FOUR-YEAR INSTITUTIONS 1993

State	4-Year Agents	4-Year CBA	2-Year Agents	2-Year CBA	Total Agents	Total CBA
Alaska	0	0	1	1	1	1
Arizona	0	0	1	1	1	1
California	9	8	70	67	79	75
Colorado	1	1	0	0	1	1
Connecticut	9	9	4	3	13	12
Delaware	2	2	0	0	2	2
District of Columbia	2	2	0	0	2	2
Florida	3	2	8	8	11	10
Hawaii	1	1	0	0	1	1
Illinois	3	2	38	38	41	40
Iowa	1	1	12	12	13	13
Kansas	1	1	14	14	15	15
Maine	3	3	1	1	4	4
Maryland	1	0	2	2	3	2
Massachusetts	9	9	5	5	14	14
Michigan	16	15	25	25	41	40
Minnesota	2	2	1	1	3	3
Missouri	1	1	2	2	3	3
Montana	4	4	4	4	8	8
Nebraska	4	3	6	6	10	9
Nevada	0	0	1	0	1	0
New Hampshire	4	3	0	0	4	3
New Jersey	10	10	19	18	29	28
New York	26	25	34	34	60	59
Ohio	8	8	11	11	19	19
Oregon	5	5	16	16	21	21
Pennsylvania	10	9	16	14	26	23
Rhode Island	6	6	1	1	7	7
South Dakota	1	1	0	0	1	1
Vermont	2	1	0	0	2	1
Washington	1	1	28	28	29	29
Wisconsin	1	1	16	15	17	16
Guam	1	1	0	0	1	1
TOTAL	147	137	336	327	483	464

TABLE TWELVE
SUMMARY OF DECERTIFICATIONS[1]

Year	Institution	State	2/4	Unit Size	Agent	Year Agent Elected
1976	*New England College	NH	4		AFT	
1977	*Jamestown College	ND	4		NEA	
1980	Delaware Technical & CC	DE	2	230	NEA	1974
1980(Y)[2]	*Catholic Univ. of America Law School	DC	Grad.	22	Ind.	1977
1980(Y)	*Yeshiva University	NY	4	200	Ind.	1976
1981(W)	*Goddard College	VT	4	10	AFT	1975
1981(Y)(W)[3]	*Mount Vernon College	DC	4	25	AAUP	1977
1981(Y)	*Salem College	WV	4	64	NEA	1979
1981(W)	Southwestern Mich. Coll.	MI	2	35	NEA	1969
1981(Y)	*Univ. of Albuquerque	NM	4		AFT	1982
1982(Y)(W)	*Ashland College	OH	4	82	AAUP	1972
1982(Y)(W)	*Curry College	MA	4	95	AAUP	1979
1982(Y)(W)	*Daemen College	NY	4	80	AAUP	1979
1982(Y)(W)	*Drury College	MO	4	60	AAUP	1979
1982(Y)	*College of Osteopathic Medicine & Surgery	IA	4	65	AFT	1975
1982(Y)	*Ithaca College	NY	4		AFT	1978
1982(Y)	*Stevens Insitute of Tech.	NJ	4	109	AAUP	1976
1982(Y)	*Thiel College	PA	4	63	AAUP	
1982(Y)	*Wagner College	NY	4	105	AFT	1979
1983(Y)	*Ohio Northern University	OH	4	145	NEA	1979
1983(Y)	*Seton Hall University	NJ	4	350	AFT	1982
1983(Y)	*Stephens College	MO	4	120	AFT	1979
1983(Y)	*University of New Haven	CT	4	130	AFT	1979
1984(Y)	*Boston University	MA	4	860	AAUP	1975
1984(Y)	*Polytechnic Institute of NY	NY	4	220	AAUP	1971
1985(Y)	*Lewis University	IL	4	97	Ind.	1975
1985(W)	*Cottey College	MO	2	30	AFT	1976
1987	*U. of Dubuque Seminary	IA	2	13	NEA	1973
1987(Y)	*Curry College	MA	4	89	AAUP	1979
1987(Y)	*Fairleigh Dickinson Univ.	NJ	2/4	495	AAUP	1974
1987(W)	Rutgers Univ.(Part-time)	NJ	4	80	Ind.	1978
1987	Lansing C.C.(Admin.Assn)	MI	2	60	Ind.	1977
1988(Y)	*Univ. of Dubuque	IA	4	60	NEA	1973
1989	Florida Memorial College	FL	4	40	UFF/NEA	1976
1989(Y)(W)	*Marymount University	VA	4	51	AAUP	1989

[1] For purposes of this listing, decertifications are defined as those instances in which a bargaining agent election is lost by the certified agent to "No-Agent" or when the NLRB or appropriate state agency determines that the certified agent is no longer "representative". Those instances in which the certified agent was challenged by a competing organization and subsequently lost its certificate are not considered technical decertifications and are listed under "Change in Agent Status".

[2] Y - Results of Yeshiva litigation.

[3] W - Union voluntarily withdrew its certification.

TABLE THIRTEEN

ROSTER OF INSTITUTIONS AFFECTED BY THE YESHIVA DECISION

Institution	State	Unit Size	Agent/Status	Year Agent Elected
Adrian College	MI	56	NEA-NM[1]	'75
American International College	MA	--	AAUP-M[1]	--
American Univ. Eng. Lang. Institute	DC	37	ELIFA-NM	'82
Ashland College	OH	82	AAUP-D,W[1]	'72
Boston University	MA	860	AAUP-D,M	'75
Bradford College	MA	29	IBT-NM,NA[1]	'82
Catholic U. of America Law School	DC	22	IND-D,M	'77
College of Osteopathic Medicine	IA	65	AFT-D,M	'76
College of Saint Rose	NY	--	NEA-M	--
College of Saint Theresa	MN	--	IND-W	--
Cooper Union	NY	55	AFT-NM	'74
Curry College	MA	95	AAUP-D,W	'79
Daemen College	NY	80	AAUP-D,W	'79
Dean Academy and Jr. College	MA	--	AFT-M	--
Drury College	MO	60	AAUP-D,W	'79
Duquesne Univ. Law School	PA	26	IND-M	--
Fairleigh Dickinson Univ.	NJ	495	AAUP-D,M	'74
Florida Memorial College	FL	40	UFF/NEA-NM	'79
Ithaca College	NY	--	NYSUT/AFT-D,M	'78
Kendall School of Design	MI	50	NEA-NM	'74
Lewis & Clark College	OR	75	AAUP-NM,AP[1]	'79
Lewis University	IL	97	IND-D,M	'75
Livingstone College	NC	77	AFT-M	--
Long Island Univ.-Brooklyn	NY	250	AFT-W	'76
Long Island Univ.-C.W. Post	NY	350	AFT-W	'76
Long Island Univ.-Coll. of Pharmacy	NY	25	AAUP-W	'78
Long Island Univ.-Southampton	NY	72	AFT-W	'76
Loretto Heights College	CO	100	NEA-NM-Closed '88	'72
Marymount University	VA	51	NEA-NM,AAUP-W '89	'75
Milton College	WI	35	AFT-Closed '82	'79
Montefiore Hosp./Med. Ctr.	NY	--	NYSFPD-NA,W	--
Mount Allison University	CAN	122	CAUT-NM	'82
Mount Vernon College	DC	25	AAUP-DW	'77
Nasson College	ME	30	AFT-Closed '82	'77
New York Medical College	NY	--	AFT-NM,NA	--
Ohio Northern University	OH	145	NEA-D,M	'79
Parsons School of Design	NY	--	AFT-NM,NA	--
Polytechnic Inst. of NY	NY	220	AAUP-D,M	'71

Institution	State	Unit Size	Agent/Status	Year Agent Elected
ROSTER OF INSTITUTIONS (Cont'd.)				
Pratt Institute	NY	470	AFT-NM	'71
Puerto Rico Jr. College	PR	--	IND-NM	'75
Rio Grande College	OH	76	IND-W	'76
Saint Joseph College	ME	27	NEA-NM,AP	--
Salem College	WV	64	NEA,D,M	'79
Seattle University	WA	--	AAUP-W	--
Seton Hall University	NJ	350	AFT-D,M	'82
Simon's Rock of Bard College	MA	27	AAUP-W	'80
Southern Oregon State College	OR	193	IND-NM	'73
Stephens College	MO	120	AFT-D,M	'79
Stephens Inst./Acad. of Art Coll.	CA	--	IND-NM	'76
Stevens Inst. of Technology	NJ	109	AAUP-D,M	'76
St. Thomas University	FL	43	UFF/NEA-NM,NA	'90
Thiel College	PA	63	AAUP-D,M	--
University of Alaska	AK	--	NEA[2]	'82
Univ. of Albuquerque	NM	92	AFT-D,M	--
Univ. Central De Bayamon	PR	--	UPU-NM	--
Univ. of Dubuque	IA	46	NEA-D,M	'73
Univ. of New Haven	CT	130	AFT-D,M	'76
Univ. of Pittsburgh	PA	1250	AAUP/AFT-M,AP	--
Villanova University	PA	--	AAUP-W	--
Wagner College	NY	105	AFT-D,M	'79
Wichita State Univ.	KS	--	KEA[3]	--
Wilberforce University	OH	49	AAUP-NM	'79
Wordsworth Academy	PA	--	AFT-NM	--
Yeshiva University	NY	200	IND-D,M	'76

1. AP = Appeal Pending
   D = Decertified
   M = Managerial
   NA = "No-Agent" Elected
   NM = Nonmanagerial
   W = Agent Withdrew, Voluntary Resolution

2. Public sector claim. ALRA held Yeshiva not applicable to the University of Alaska and further "...that if the faculty were to be considered managers... they would be entitled to a manager's unit or similarly designated unit." See Case no. UA-80-2 (1981).

3. Public sector claim. Kansas PERB held Yeshiva not applicable and found faculty at Wichita State University nonmanagerial. PERB ordered the designation of an appropriate bargaining unit as recommended by the hearing officer. See Case no. 75-UD-01-1980 (Kansas PERB (1981)).

TABLE FOURTEEN

COLLEGE CLOSINGS[1]

Institution	State	Agent	Unit Size	2/4 Year	Closing Date
*Antioch School of Law[2]	DC	AFT	16	3	1988
*Central YMCA C. C.	IL	AFT	80	2	1983
*Colorado Women's College	CO	AAUP	42	4	1982
*Detroit Inst. of Tech.	MI	NEA	34	4	1981
*Loretto Heights Coll.	CO	NEA	80	4	1988
*Milton College	WI	AFT	35	4	1982
*Nasson College	ME	AFT	30	4	1983
*Nat'l College of Bus.[3]	SD	NEA	40	4	1990
*Shaw College at Detroit[4]	MI	NEA	37	4	1983
Springfield Campus - Univ. of South Dakota	SD	NEA	--	4	1984
Waseca Campus University of Minnesota	MN	NEA[5]	2		1992

[1] Institution previously cited in the Directory as having negotiated collective bargaining agreement.

[2] Antioch School of Law was subsumed by University of the District of Columbia Law School.

[3] Institution sold, currently known as National College. Collective bargaining agreement no longer in effect.

[4] U.S. Bankruptcy Court judge orders permanent closing of institution. (March 1984)

[5] The NEA is still the bargaining agent for the University of Minnesota.

TABLE FIFTEEN

STATUS OF PUBLIC SECTOR COLLECTIVE BARGAINING LEGISLATION[1]

STATE	Date of Legislation or Amendment
Alabama	1973 (meet and confer)
Alaska	1972
Arizona	Governing Boards[2]
California	1975 (2 yr.); 1978 (4yr.)
Connecticut	1975
Delaware	1970
District of Columbia	1978[3]
Florida	1974
Hawaii	1970 (amend. 1975)
Illinois	1983
Indiana	1990 (Executive Order)
Iowa	1974
Kansas	1970 (2 yr.)(amend. 1974)
Maine	1974 (2 yr. voc. tech.)(amend. 1975); 1975 (all other)
Maryland	Governing Boards
Massachusetts	1974
Michigan	1973 (amend. 1976)
Minnesota	1971 (amend. 1976, 1980)
Missouri	1967
Montana	1973 (amend. 1975)
Nebraska	1972
Nevada	Governing Boards
New Hampshire	1975
New Jersey	1974 (amend.)
New Mexico	1992 (legislation), 1973 (Executive Order)
New York	1967
Ohio	1983
Oregon	1963 (2 yr.)(amend. 1975)
Pennsylvania	1970
Rhode Island	1958 (amend. 1973)
South Dakota	1969 (amend. 1974)
Vermont	1972 (amend. 1975)
Washington	1973 (2 yr.); 1987 (2 yr.)[4]
Wisconsin	1966 (2 yr.)(amend. 1974); 1985 (T.A.'s)

[1] Public Institutions only.In the absence of enabling legislation, the parties are free to voluntarily negotiate a collective bargaining agreement; however, they do so without the protection of a statute. Authority to engage in collective bargaining in private institutions has existed since 1970 under the National Labor Relations Act, P.L. 198, 74th Congress, (1935).

[2] No state enabling legislation. Governing Boards enacted policy enabling faculty collective bargaining.

[3] Prior to 1978, Governing Boards policy permitted collective bargaining.

[4] The 1973 legislation was a "meet and confer" ruling. The 1987 bill authorizes collective bargaining.

TABLE SIXTEEN

BARGAINING AGENTS CITED IN THIS DIRECTORY

AAUP	American Association of University Professors
ACA	Association of College Administrators
ACCF	Associated Community College Faculties
ACE	Association of Certified Educators
ACPU	Association Canadienne des Professeurs d'Université
AEA	Arizona Education Association
AFA	Adjunct Faculty Association
AFGE	American Federation of Government Employees
AFSCME	American Federation of State, County and Municipal Employees
AFT	American Federation of Teachers
APA	Association of Professional Administrators
APSCUF	Association of Pennsylvania State College and University Faculties
CAUT	Canadian Association of University Teachers
CCCC	Congress of Connecticut Community Colleges
CCCEA	Central Community College Education Association
CCCTU	Cook County College Teachers Union
CEQ	Centrale de l'Enseignement du Québec
CFA	California Faculty Association
CFT	California Federation of Teachers
CNA	California Nurses Association
CSEA	California State Employees Association
CSN	Confédération des Syndicats Nationaux
CTA	California Teachers Association
CWA	Communication Workers of America
ECCFF	Edison Community College Faculty Federation
ELIFA	English Language Institute Faculty Association
FAC	Florida Academic Congress
FAPUQ	Fédération des Associations des Professeurs des Universités du Québec
FQPPU	Fédération Québecoise des Professeuses et Professeurs d'Université
FSCAPE	Fort Scott College Association of Professional Employees
FTP	Florida Teaching Profession
FUSA	Faculty United Service Association
GEO, UAW	Graduate Employees Organization, United Autoworkers Union, AFL-CIO
GFT	Guam Federation of Teachers
IBT	International Brotherhood of Teamsters
IEA	Illinois Education Association
IFO	Inter-Faculty Organization
IFT	Illinois Federation of Teachers
IND	Independent
KEA	Kansas Education Association
LCCFAHE	Lower Columbia College Faculty Association of Higher Education
MCCC	Massachusetts Community College Council
MCCFA	Minnesota Community College Faculty Association

MEA	Michigan Education Association
MEA	Minnesota Education Association
MFT	Michigan Federation of Teachers
MGEA	Manitoba Government Employees Association
MSEA	Maine State Employees Association
MSP	Massachusetts Society of Professors
MTA	Maine Teachers Association
MTA	Massachusetts Teachers Association
NCCFT	Nassau Community College Federation of Teachers
NEA	National Education Association
NJEA	New Jersey Education Association
NSEA	Nebraska State Education Association
NYEA	New York Educator's Association
NYS Fed. Phy. Dent.	New York State Federation of Physicians and Dentists
NYSUT	New York State United Teachers
OEA	Ohio Education Association
OEA	Oregon Education Association
OFT	Oregon Federation of Teachers
OPAP	Organization of Professional Administration Personnel
OPEIU	Office of Professional Employees International Union
OPSEU	Ontario Public Service Employees Union
PAE	Parkland Association of Educators
PaFT	Pennsylvania Federation of Teachers
PCCEA	Pima Community College Education Association
PCFA	Post College Faculty Association
PSC	Professional Staff Congress
PSEA	Pennsylvania State Education Association
SCEA	State Colleges Education Association (Nebraska)
SCFA	Santa Cruz Faculty Association
SEIU	Service Employees' International Union
SFAIFU	San Francisco Art Institute Faculty Union
SPSE	Society of Professional Scientists and Engineers
SRFBC	Simon's Rock Faculty Bargaining Council
TAA	Teaching Assistants Association
TAUP	Temple Association of University Professors
UAPD	Union of American Physicians and Dentists
UCCFF	United Community College Faculty of Florida
UEA	University Education Association
UFF	United Faculty of Florida
UFL	University Federation of Librarians
UHPA	United Hawaii Professional Assembly
UPC	United Professors of California
UPI	University Professionals of Illinois
UPU	Union De Profesores Universitaros
UUP	United University Professions
WEA	Washington Education Association
WEA	Wisconsin Education Association
WFT	Wisconsin Federation of Teachers
YCFA	Yuba College Faculty Association
1199	National Union of Hospital and Health Care Employees, AFL-CIO

"NO-AGENT" VOTES

1971-1992

"NO-AGENT" VOTES
1971 - 1992

State	Institution	Agent Defeated	Year	2/4
ALASKA	University of Alaska	NEA	1982	4
CALIFORNIA	*California Institute of Arts	AFT	1975-	4
	Coachella Valley Comm. College	CTA/NEA	1978, 1979	2
	College of the Desert**			2
	Imperial Valley College**	CTA/NEA	1980	2
	Mendocino College	Ind.	1988	2
	No. Orange Co. Comm. College**	CTA/NEA	1978	2
	Pasadena City College**	CTA/NEA	1977	2
	Univ. of Calif.-Berkeley	AAUP	1980	4
	-Professional Scientist & Engineers of the Lawrence Livermore National Labs.	SPSE/CSEA	1983	4
	-Researchers	AFT	1986	4
	-UCLA	Ind.	1981	4
	*Univ. of San Francisco College of Professional Studies	AFT	1983	4
COLORADO	Univ. of Colorado**	AAUP/AFT	1975-	4
	-Boulder		1980	4
CONNECTICUT	Connecticut Technical College (Part-time Faculty)	AFT	1988	2
	*Wesleyan University	AAUP	1979	4
DISTRICT OF COLUMBIA	*Catholic Univ. of America Law School	Ind.	1979	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.)				
FLORIDA	Central Florida Comm. Coll.	NEA	1977	2
		UFF/NEA	1988	2
	Florida Junior College	AFT	1975	2
	Florida Keys Comm. Coll.	Ind.	1989	2
	*Jacksonville University	AAUP	1975-	4
	Miami Dade Junior Coll.	AFT	1975	2
		AFT	1984	2
	Okaloosa-Walton Junior Coll.	NEA	1975	2
	Pensacola Junior College (Full- & Part-time)	UFF/AFT	1979	2
	Polk Community College	UFF/NEA	1989	2
	Santa Fe Comm. College	NEA	1976	2
	St. Petersburg Junior Coll.	NEA	1977	2
	St. Thomas Univ.	NEA	1990	2
	Univ. of Florida-Gainesville**		1980	4
	Univ. of Florida Institute of Food & Agric. Science	Ind.	1976	4
	*Univ. of Miami-Coral Gables	AAUP	1974	4
ILLINOIS	*College of St. Francis	AFT	1975-	4
	Illinois State Univ.	AAUP,AFT,NEA	1986, 1990	4
	Northern Ill. University	AAUP,UPI	1986	4
	Southern Ill. Univ.-Carbondale	NEA,AFT/AAUP	1988	4
	Southern Ill. Univ.-Carbondale (Admin. Professional Staff)	NEA,AFT	1988	4
	Southern Ill. Univ.-Edwardsville	NEA,AFT/AAUP	1988, 1991	4
	Southern Ill. Univ.-Edwardsville (Dental School)	NEA,AFT/AAUP	1988	4
	Wm. Rainey Harper College**	NEA,AFT	1976	2
INDIANA	*Butler University	NEA	1977	4
	*University of Evansville	NEA	1979	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.)				
KANSAS	University of Kansas	NEA,AAUP	1987	4
MAINE	Maine Maritime Academy	AFT	1985	4
	*Ricker College	AFT	1975-	4
MASSACHUSETTS	*Anna Maria College	AAUP	1978	4
	*Bradford College	IBT	1982	2
	*Curry College**	AFT	1975	4
	*Dean Junior College	AFT	1975-	2
	Holyoke Community College** (subsequently affiliated with NEA under statewide system)	NEA	1971	2
	*Lasell Junior College	AFT	1976	2
	Mass. Maritime Academy	AFT,NEA	1975	4
	*Merrimack College	NEA	1976	4
	*New England Conservatory of Music	AAUP	1975	4
	*Northeastern University	AAUP,NEA	1975	4
	Quinsigamond Comm. College**	AFT	1975-	2
	Springfield Tech. Community College**	AFT	1975-	2
MICHIGAN	*Albion College	AAUP,NEA	1975-	4
	American Inst. of Technology	AAUP	1980	4
	Grand Valley State Colleges	NEA	1974	4
		NEA	1977	4
		NEA	1980	4
		NEA	1982	4
		NEA	1988	4
	*Lawrence Inst. of Technology	AAUP	1975-	4
	Michigan State University	AAUP,NEA	1972	4
		AAUP,NEA	1978	4
		AAUP,NEA	1982	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.)				
MICHIGAN (Cont.)	Northern Michigan Univ.**	NEA	1975	4
	*University of Detroit**	AAUP	1975-	4
		NEA	1975-	4
MINNESOTA	*Hamline University	AAUP	1975	4
	*Saint Theresa's College	AAUP	1980	4
	University of Minnesota			
	-Faculty**	AAUP	1978	4
	-Law School (Duluth & Twin Cities Campus)		1980	4
	-Health Science (Duluth & Twin Cities Campus)		1980	4
	-Crookston Campus-Faculty		1980	4
	-Minneapolis-St. Paul	NEA,AAUP	1981	4
	-Teaching Assistants	AFT	1975	4
MISSOURI	*Cottey College	AFT	1985	4
	*Stephens College**	AFT,AAUP	1978	4
MONTANA	Montana State University	AAUP	1978	4
		AFT	1989	4
	University of Montana**	AAUP,AFT	1975	4
NEBRASKA	Univ. of Nebraska College of Dentistry	Ind.	1975	4
	Univ. of Nebraska-Lincoln	AAUP	1976	4
NEW HAMPSHIRE	*Nathaniel Hawthorne College	AFT	1975	4
	Univ. System of New Hampshire			
	-Durham Campus	AAUP,NEA	1977	4
	-Plymouth Campus	AAUP,NEA	1977	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.)				
NEW JERSEY	*Centenary Coll. for Women	AAUP	1977	4
	Somerset Co. Coll.-Adjunct Unit	AFT	198_	2
NEW YORK	Corning Comm. College	AFT	1976	2
	*Fordham University	AAUP	1975-	4
		AAUP	1975-	4
	*Ithaca College**	AAUP,AFT	1975-	4
	*Manhattan College	AAUP	1971	4
	*Montefiore Medical Center	NYS Fed Phy/Dent	1982	4
	*New York Medical College	NYS Fed Phy/Dent	1982	4
	*New York University	AAUP,AFT	1975-	4
		AFT	1975-	4
	*Pace University	AFT	1975	4
		AAUP	1978	4
	*Parson's School of Design	AFT	1987	4
	*Paul Smith College	AFT	1985	2
	*Rensselaer Polytechnic Inst.	AAUP	1975	4
	*Rosary Hill College	NEA	1975-	4
	*Saint Joseph's College	AFT	1976	4
	*Syracuse University	AAUP	1975-	4
	*Villa Maria College	AFT	1975-	2
NORTH CAROLINA	*Barber-Scotia College	NEA	1979	4
OHIO	*Antioch College	AAUP,AFT	1975-	4
	*Baldwin-Wallace College	AAUP	1975-	4
	Bowling Green St. Univ.	Ind.	1979	4
	Miami University	Ind./AAUP	1989	4
	*Oberlin College	Ind.	1974	4
	Ohio University	AAUP,NEA	1976	4
	University of Toledo	AAUP,AFT	1975-	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.)				
OREGON	Eastern Oregon St. Coll.		1975	4
	Oregon Coll. of Education	AAUP,AFT	1975-	4
	Oregon Inst. of Technology	Ind.	1975	4
	Oregon State University	AAUP,AFT	1977	4
		NEA,AAUP	1983	4
	Treasure Valley Comm. Coll.**	NEA	1977	2
	Umpqua Community College	NEA	1975-	2
		NEA	1983	2
	University of Oregon	AAUP,AFT	1977	4
PENNSYLVANIA	Butler Co. Comm. Coll.**	NEA,Ind.	1976	2
	*King's College	AFT,NEA	1975-	4
	Pennsylvania St. Univ.	AAUP,NEA	1977	4
	*Philadelphia Coll. of Art	AFT	1975-	4
	*Point Park College	AAUP	1974	4
	*Seton Hill College	NEA	1975-	4
	Univ. of Pittsburgh**	AFT,AAUP/AFT	1977, 1991	4
	Univ. of Pittsburgh Health Professional Schools	AAUP,NEA	1975	4
	Univ. of Pittsburgh Law School	Ind.	1975	4
	Univ. of Pittsburgh-Provost Unit	AAUP,AFT,NEA	1976	4
	*Villanova University	AAUP	1975-	4
	*Waynesburg College	NEA	1976	4
	*Wilson College	PSEA/NEA	1977	4
RHODE ISLAND	*Rhode Island School of Design**	AFT	1975-	4
TENNESSEE	*Tusculum College	AFT	1972	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.)				
VERMONT	Comm. College of Vermont	AFT	1985	2
	University of Vermont	AFT,AAUP,NEA	1976	4
VIRGINIA	*Randolph-Macon College	AAUP	1973	4
WASHINGTON	*Seattle University	AAUP	1975-	4
WISCONSIN	*Northland College**	AFT	1972	4

For purposes of this Directory, "No-Agent" Votes are defined as elections in which faculty chose not to be represented by a certified collective bargaining agent.

*Denotes private institution.

**Institutions in which faculty initially voted "No-Agent" and then subsequently elected to be represented.

1975- Information on "No-Agent" votes conducted prior to 1975 is not readily available, thus for those institutions the year "1975", followed by a dash (-) is used.

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